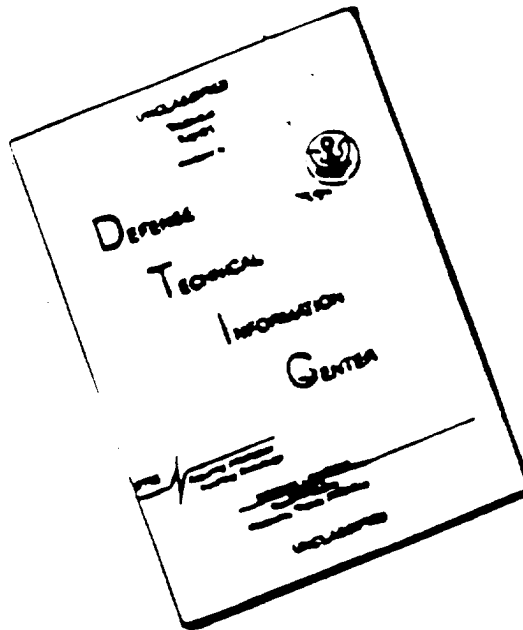


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RESERVE PERSONNEL, AIR FORCE
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RESERVE PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(In Thousands of Dollars)

	<u>FY 1996 Actual</u>	<u>FY 1997 Estimate</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
<u>DIRECT PROGRAM</u>				
Unit and Individual Training	\$ 452,993	\$ 467,950	\$ 472,321	\$ 484,780
Other Training and Support	313,909	315,011	342,615	366,958
Total Direct Program	\$ 766,902	\$ 782,961	\$ 814,936	\$ 851,738
<u>REIMBURSABLE PROGRAM</u>				
Unit and Individual Training	\$ 770	\$ 850	\$ 876	\$ 901
Other Training and Support	0	0	0	0
Total Reimbursable Program	\$ 770	\$ 850	\$ 876	\$ 901
<u>TOTAL PROGRAM</u>				
Unit and Individual Training	\$ 453,763	\$ 468,800	\$ 473,197	\$ 485,681
Other Training and Support	313,909	315,011	342,615	366,958
Total Obligations	\$ 767,672	\$ 783,811	\$ 815,812	\$ 852,639
<u>LEGISLATIVE PROPOSALS</u>				
The following legislative proposals are included in the above estimates and submitted for approval in FY 1998.				
Income Tax Liability for Armed Forces Health Professions Scholarship Program (AFHPSP) Recipients			<u>FY 1998</u>	<u>FY 1999</u>
Unit and Individual Training (BA1)			\$8,800	\$9,000
Limit Reserve Military Pay			<u>(\$8,200)</u>	<u>(\$8,200)</u>
Unit and Individual Training (BA1)			<u>(\$5,467)</u>	<u>(\$5,467)</u>
Other Training and Support (BA2)			<u>(\$2,733)</u>	<u>(\$2,733)</u>
Changes to Requirement to Pay Ready Reserve Muster Pay				
Other Training and Support (BA2)			<u>(\$100)</u>	<u>(\$100)</u>
Total Legislative Proposals			500	700

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 1998 request of \$814.9 million includes price growth of \$20.5 million, or 2.5 percent, with a program increase of \$11.5 million, or 1.9 percent. The FY 1998 request supports an end strength level of 73,431 and an average strength of 73,203. The addition of 308 Full-Time Active Duty positions, established primarily for full time support at the unit level, is a significant program change. Funding for an increase to the Individual Mobilization Augmentee (IMA) strength level, with additional conversions from 24 to 48 drill IMAs, is also requested to support CINC requirements. Another major increase is the addition of an Airborne Warning and Control System (AWACS) associate unit. Significant programmed conversions continue with the C-141B and C-17 aircraft.

The FY 1999 request of \$851.7 million includes price growth of \$20.3 million, or 2.3 percent, with a program increase of \$16.5 million, or 1.9 percent. The FY 1999 request supports an end strength level of 73,703 and an average strength of 73,298. The Full-Time Active Duty program continues to grow with an additional 21 positions. The AWACS Associate program and continuing conversions with the C-141B and C-17 aircraft are major contributors to the program growth in FY 1999.

For both FY 1998 and FY 1999, growth will continue in the transition benefits program as Congressional legislation has extended this program through FY 1999. The cost for initial and anniversary payments is \$10.6 million in FY 1998 and \$11.9 million in FY 1999, but will result in future savings for the reserve personnel appropriation. Growth in the Non Prior Service program is supported in this budget submission to compensate for the lower numbers of prior service recruits separating from a smaller Air Force.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

Effective 1 January Each Fiscal Year

	FY 1996	FY 1997	FY 1998	FY 1999
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$62,700	\$65,400	\$68,700	\$71,400
Military Personnel Pay Increase	2.4%	3.0%	2.8%	3.0%
Variable Housing Allowance	2.0%	2.1%	2.1%	2.1%

Effective Entire Fiscal Year

	FY 1996	FY 1997	FY 1998	FY 1999
Non-pay inflation	2.0%	2.1%	2.1%	2.1%
Retired Pay Accrual, Full-time Personnel	32.9%	32.6%	30.5%	30.2%
Retired Pay Accrual, Drill Strength Personnel	9.6%	9.6%	8.8%	8.7%
Montgomery GI Bill Per Capita Rate	\$203.00	\$192.00	\$0.00	\$0.00

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	FY 1996		FY 1997		FY 1998		FY 1999	
			Begin	Average	End	Average	End	Average	End	
<u>Paid Drill/Individual Training</u>										
Pay Group A - Officers	48	15	9,061	8,951	8,893	8,534	8,521	8,438	8,509	8,439
Pay Group A - Enlisted	48	15	55,738	52,351	51,307	51,144	50,667	50,621	50,271	50,534
Subtotal Pay Group A			64,799	61,302	60,200	59,678	59,188	59,059	58,780	59,023
Pay Group B - Officers	24-48	12-14	6,866	6,818	6,966	6,819	6,922	6,787	6,934	6,788
Pay Group B - Enlisted	24-48	12-14	5,292	5,232	5,307	5,375	5,489	5,552	5,697	5,687
Subtotal Pay Group B			12,158	12,050	12,273	12,194	12,411	12,339	12,631	12,639
Pay Group F - Enlisted	-	128.0	499	394	416	405	664	495	664	534
Pay Group P - Enlisted - Paid	36	--	25	40	47	35	45	38	45	46
Pay Group P - Enlisted - Non	0		133	87	98	155	348	387	348	401
Subtotal Pay Group F/P			657	521	561	595	1,057	920	1,057	1,057
Officer			15,927	15,769	15,859	15,353	15,443	15,225	15,443	15,441
Enlisted			61,687	58,104	57,175	57,114	57,213	57,094	57,025	57,278
Subtotal Paid Drill/Ind Tng			77,614	73,873	73,034	72,467	72,656	72,319	72,468	72,719
<u>Full-Time Active Duty</u>										
Officers			196	197	194	192	202	214	240	232
Enlisted			457	463	440	448	453	670	723	752
Subtotal Full-Time			653	660	634	640	655	884	963	984

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS
(STRENGTHS)

SELECTED RESERVE	No. of Drills Training	No. of A/D Days	FY 1996		FY 1997		FY 1998		FY 1999	
			Begin	Average	End	Average	End	Average	End	Average
<u>Total Selected Reserve 1/</u>										
Officers		16,123	15,966	16,053	15,545	15,645	15,439	15,683	15,455	15,673
Enlisted		62,144	58,567	57,615	57,562	57,666	57,764	57,748	57,843	58,030
Total		78,267	74,533	73,668	73,107	73,311	73,203	73,431	73,298	73,703
<u>Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)</u>										
Officers		14,389	15,932	11,505	11,040	10,575	10,563	10,550	10,550	10,550
Enlisted		60,530	74,562	57,275	56,854	56,432	56,316	56,200	56,200	56,200
Total Individual Ready Reserve		74,919	90,494	68,780	67,894	67,007	66,879	66,750	66,750	66,750

1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.

<u>Reimbursable Paid Drill/Individual Training</u>										
Pay Group B - Officers	24-48	12-14	163	99	117	128	138	138	138	138
Pay Group B - Enlisted	24-48	12-14	0	0	0	0	0	0	0	0
Total Pay Group B			163	99	117	128	138	138	138	138

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 10211, 12301/12310, 10305 and 8038, Title 10, U.S.C. and for other purposes.

	Begin	FY 1996 Strength Average	End	FY 1997 Strength Average	End	FY 1998 Strength Average	End	FY 1999 Strength Average	End
<u>Commissioned Officers:</u>									
0-8 Major General	2	2	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1	1
0-6 Colonel	81	81	80	82	80	81	80	80	80
0-5 Lieutenant Colonel	58	60	56	65	75	73	73	73	73
0-4 Major	42	42	45	36	37	54	80	69	72
0-3 Captain	10	10	9	6	7	3	4	3	4
0-2 1st Lieutenant	2	1	1	0	0	0	0	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0	0	0	0
Total Officers	196	197	194	192	202	214	240	228	232
<u>Enlisted Personnel:</u>									
E-9 Chief Master Sergeant	47	49	48	53	55	55	56	56	56
E-8 Senior Master Sergeant	114	111	105	132	152	146	149	149	149
E-7 Master Sergeant	194	194	194	193	201	225	261	261	261
E-6 Technical Sergeant	96	97	83	65	45	129	147	164	164
E-5 Staff Sergeant	4	10	10	5	0	115	110	120	120
E-4 Sergeant	1	1	0	0	0	0	0	0	0
E-3 Airman First Class	0	0	0	0	0	0	0	0	0
E-2 Airman	0	1	0	0	0	0	0	0	0
E-1 Airman	1	0	0	0	0	0	0	0	0
Total Enlisted	457	463	440	448	453	670	723	750	750
Total Personnel on Active Duty	653	660	634	640	655	884	963	978	980

RESERVE PERSONNEL, AIR FORCE
FY 1999 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY		PAY GROUP P	TOTAL PAID	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	GROUP F	NONPAY				
SEPTEMBER 30, 1998	8,509	50,271	58,780	6,934	5,697	12,631	664	348	45	72,468	963	73,431
OCTOBER	8,395	50,898	59,293	6,750	5,659	12,409	646	337	41	72,726	970	73,696
NOVEMBER	8,405	50,258	58,663	6,760	5,639	12,399	626	335	42	72,065	975	73,040
DECEMBER	8,425	51,098	59,523	6,770	5,610	12,380	574	336	39	72,852	978	73,830
JANUARY 1999	8,465	50,140	58,605	6,780	5,619	12,399	534	346	35	71,919	985	72,904
FEBRUARY	8,425	50,711	59,136	6,790	5,610	12,400	524	354	32	72,446	980	73,426
MARCH	8,410	50,017	58,427	6,765	5,647	12,412	498	356	42	71,735	981	72,716
APRIL	8,420	50,198	58,618	6,775	5,637	12,412	462	365	38	71,895	979	72,874
MAY	8,413	50,497	58,910	6,788	5,623	12,411	439	387	34	72,181	980	73,161
JUNE	8,463	50,697	59,160	6,788	5,633	12,421	459	380	46	72,466	980	73,446
JULY	8,461	50,651	59,112	6,783	5,653	12,436	471	417	42	72,478	980	73,458
AUGUST	8,499	50,583	59,082	6,760	5,641	12,401	532	434	39	72,488	980	73,468
SEPTEMBER 30, 1999	8,489	50,534	59,023	6,952	5,687	12,639	610	401	46	72,719	984	73,703
AVERAGE	8,439	50,512	58,951	6,788	5,639	12,427	534	368	40	72,320	978	73,298

RESERVE PERSONNEL, AIR FORCE
FY 1998 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	NONPAY	PAY				
SEPTEMBER 30, 1997	8,521	50,667	59,188	6,922	5,489	12,411	664	348	45	72,656	655	73,311	
OCTOBER	8,395	50,898	59,293	6,850	5,507	12,357	577	327	24	72,578	820	73,398	
NOVEMBER	8,405	51,158	59,563	6,660	5,495	12,155	564	371	25	72,678	842	73,520	
DECEMBER	8,425	51,098	59,523	6,725	5,510	12,235	509	377	33	72,677	863	73,540	
JANUARY 1998	8,465	50,050	58,515	6,875	5,519	12,394	475	397	35	71,816	877	72,693	
FEBRUARY	8,425	50,117	58,542	6,814	5,501	12,315	450	400	56	71,763	891	72,654	
MARCH	8,400	50,137	58,537	6,785	5,547	12,332	433	400	47	71,749	900	72,649	
APRIL	8,415	50,118	58,533	6,770	5,577	12,347	407	425	42	71,754	910	72,664	
MAY	8,410	50,840	59,250	6,789	5,597	12,386	400	428	38	72,502	917	73,419	
JUNE	8,460	50,867	59,327	6,758	5,603	12,361	447	368	39	72,542	923	73,465	
JULY	8,461	50,897	59,358	6,714	5,593	12,307	470	400	36	72,571	929	73,500	
AUGUST	8,480	50,798	59,278	6,775	5,583	12,358	548	402	41	72,627	932	73,559	
SEPTEMBER 30, 1998	8,509	50,271	58,780	6,934	5,697	12,631	664	348	45	72,468	963	73,431	
AVERAGE	8,438	50,621	59,059	6,787	5,552	12,339	495	387	38	72,318	884	73,203	

RESERVE PERSONNEL, AIR FORCE
FY 1997 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID PAY DRILL/REP	FULL- TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	GROUP P NONPAY			
SEPTEMBER 30, 1996	8,893	51,307	60,200	6,966	5,307	12,273	416	98	47	73,034	73,668
OCTOBER	8,428	51,222	59,650	6,910	5,447	12,357	477	93	41	72,618	73,263
NOVEMBER	8,442	51,182	59,624	6,920	5,487	12,407	387	90	45	72,553	73,197
DECEMBER *	8,449	51,022	59,471	6,935	5,490	12,425	342	101	35	72,374	73,016
JANUARY 1997	8,508	51,074	59,582	6,945	5,355	12,300	363	75	34	72,354	72,997
FEBRUARY	8,568	51,251	59,819	6,749	5,348	12,097	372	84	36	72,408	73,050
MARCH	8,556	51,198	59,754	6,778	5,324	12,102	363	119	34	72,372	73,012
APRIL	8,536	51,186	59,722	6,745	5,332	12,077	343	142	29	72,313	72,954
MAY	8,535	51,173	59,708	6,737	5,339	12,076	342	171	30	72,327	72,963
JUNE	8,568	51,162	59,730	6,728	5,330	12,058	390	213	26	72,417	73,053
JULY	8,548	51,148	59,696	6,709	5,325	12,034	426	261	29	72,446	73,082
AUGUST	8,558	51,118	59,676	6,730	5,328	12,058	509	289	30	72,562	73,198
SEPTEMBER 30, 1997	8,521	50,667	59,188	6,922	5,489	12,411	664	348	45	72,656	73,311
AVERAGE	8,534	51,144	59,678	6,819	5,375	12,194	405	155	35	72,467	73,107

* FY97 Actuals reflected through December 1996.

RESERVE PERSONNEL, AIR FORCE
FY 1996 STRENGTH PLAN

RESERVE ENLISTMENT
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY		PAY		TOTAL PAID DRILL/REP	FULL- TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	GROUP F	NONPAY	GROUP P	PAY			
SEPTEMBER 30, 1995	9,061	55,738	64,799	6,866	5,292	12,158	499	133	25	77,614	653	78,000	
OCTOBER	9,014	54,665	63,679	6,839	5,272	12,111	477	99	34	76,400	665	77,065	
NOVEMBER	9,036	53,960	62,996	6,848	5,275	12,123	425	96	45	75,685	664	76,349	
DECEMBER	8,998	53,431	62,429	6,814	5,262	12,076	366	110	45	75,026	663	75,689	
JANUARY 1996	8,986	52,707	61,693	6,811	5,262	12,073	392	82	34	74,274	670	74,944	
FEBRUARY	8,978	52,287	61,265	6,816	5,232	12,048	391	74	35	73,813	667	74,480	
MARCH	8,948	51,857	60,805	6,801	5,222	12,023	379	83	41	73,331	666	73,997	
APRIL	8,920	51,514	60,434	6,799	5,179	11,978	340	97	49	72,898	661	73,559	
MAY	8,901	51,226	60,127	6,801	5,188	11,989	359	77	45	72,597	664	73,261	
JUNE	8,902	51,066	59,968	6,767	5,170	11,937	370	58	42	72,375	661	73,036	
JULY	8,874	50,992	59,866	6,761	5,190	11,951	379	71	35	72,302	658	72,960	
AUGUST	8,877	50,986	59,863	6,845	5,246	12,091	395	87	37	72,473	653	73,126	
SEPTEMBER 30, 1996	8,893	51,307	60,200	6,966	5,307	12,273	416	98	47	73,034	634	73,668	
AVERAGE	8,951	52,351	61,302	6,818	5,232	12,050	394	87	40	73,873	660	74,533	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Officers			
	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Begin Strength	16,123	16,053	15,645	15,683
<u>Gains</u>				
Nonprior Service Personnel:				
Male	95	200	200	200
Female	51	148	148	148
	44	52	52	52
Prior Service Personnel:				
Civilian Life	1,734	1,557	1,732	1,735
Active Component	79	87	77	77
Enlisted Commissioning Programs	235	143	137	147
Pay Group D (IMA)	216	185	179	155
Other Reserve Status/Component	0	10	5	5
All Other	1,199	1,089	1,291	1,318
Full-Time Active Duty	1	39	39	29
	4	4	4	4
TOTAL Gains	1,829	1,757	1,932	1,935
<u>Losses</u>				
Civilian Life	50	53	43	43
Active Component	77	67	67	57
Retired Reserves	728	695	608	634
Pay Group D (IMA)	0	0	10	10
Other Reserve Status/Component	1,001	1,286	1,117	1,152
All Other	16	29	17	17
Full-Time Active Duty	27	35	32	32
TOTAL Losses	1,899	2,165	1,894	1,945
End Strength	16,053	15,645	15,683	15,673

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted			
	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Begin Strength	62,144	57,615	57,666	57,748
<u>Gains</u>				
Nonprior Service Personnel:				
Male	805	1,189	1,229	2,000
Female	492	861	909	1,480
	313	328	320	520
Prior Service Personnel:				
Civilian Life	16,143	18,460	19,542	19,135
Active Component	1,142	1,093	1,090	1,090
Reenlistments/Extensions	1,401	1,441	1,281	1,081
Pay Group D (IMA)	10,433	12,000	12,000	12,000
Other Reserve Status/Component	0	0	0	0
All Other	2,995	3,788	5,002	4,848
Full-Time Active Duty	164	89	121	81
	8	49	48	35
TOTAL Gains	16,948	19,649	20,771	21,135
<u>Losses</u>				
Expiration of Selected Reserve Service	928	986	1,105	1,165
Active Component	62	57	53	49
To Officer Status	216	185	179	155
Retired Reserves	2,129	1,523	1,893	1,893
Reenlistments/Extensions	10,433	12,000	12,000	12,000
Attrition	0	0	0	0
Pay Group D (IMA)	0	0	0	0
Other Reserve Status/Component	7,555	4,744	5,154	5,286
All Other	107	67	269	269
Full-Time Active Duty	47	36	36	36
TOTAL Losses	21,477	19,598	20,689	20,853
End Strength	57,615	57,666	57,748	58,030

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A												
Active Duty Training	23,250	61,806	85,056	22,876	62,262	85,138	21,882	59,743	81,625	22,538	61,426	83,964
Inactive Duty Training												
Unit Training Assemblies	62,062	155,901	217,963	62,064	161,309	223,373	62,322	161,026	223,348	64,080	165,274	229,354
Non-Prior Service Drill		36	36		36	36		46	46		52	52
Flight Training	21,450	7,811	29,261	23,144	7,671	30,815	22,988	8,468	31,456	23,226	8,595	31,821
Subsistence of Enl Personnel		3,759	3,759		3,844	3,844		3,844	3,844		3,917	3,917
Clothing	912	10,979	11,891	869	10,950	11,819	860	11,144	12,004	859	11,387	12,246
Travel	9,633	23,561	33,194	9,936	23,630	33,566	9,353	23,507	32,860	9,522	23,403	32,925
TOTAL Direct Obligations	117,307	263,853	381,160	118,889	269,702	388,591	117,405	267,778	385,183	120,225	274,054	394,279
PAY GROUP B												
Active Duty Training	15,654	5,541	21,195	16,118	5,831	21,949	15,509	6,110	21,619	15,970	6,341	22,311
Inactive Duty Training												
Unit Training Assemblies	27,424	7,055	34,479	31,179	8,209	39,388	33,338	11,370	44,708	34,102	11,905	46,007
Flight Training	119	1,077	1,196	121	1,381	1,502	122	1,401	1,523	125	1,431	1,556
Subsistence of Enl Personnel		69	69		77	77		102	102		106	106
Clothing	17	1,614	1,631	17	1,694	1,711	17	1,785	1,802	17	1,848	1,865
Travel	5,132	1,658	6,790	4,849	1,721	6,570	5,212	1,793	7,005	5,266	1,836	7,102
TOTAL Direct Obligations	48,346	17,014	65,360	52,284	18,913	71,197	54,198	22,561	76,759	55,480	23,467	78,947
PAY GROUP F												
Active Duty Training		5,058	5,058		6,733	6,733		8,565	8,565		9,547	9,547
Subsistence of Enl Personnel		78	78		103	103		131	131		145	145
Clothing		840	840		833	833		1,058	1,058		1,170	1,170
Travel		497	497		493	493		625	625		692	692
TOTAL Direct Obligations	0	6,473	6,473	0	8,162	8,162	0	10,379	10,379	0	11,554	11,554
TOTAL UNIT & INDIVIDUAL TRNG	165,653	287,340	452,993	171,173	296,777	467,950	171,603	300,718	472,321	175,705	309,075	484,780

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT												
MOBILIZATION TRAINING												
Readiness Training	18	670	688	0	0	0	958	1,220	2,178	0	0	0
Career Enhancement Training	0	11	11	0	7	7	0	0	0	0	0	0
IRR Muster/Screening	70	501	571	73	513	586	75	526	601	76	537	613
TOTAL Direct Obligations	88	1,182	1,270	73	520	593	1,033	1,746	2,779	76	537	613
SCHOOL TRAINING												
Career Development Training	7,148	6,648	13,796	7,187	5,929	13,116	7,417	5,986	13,403	7,588	6,098	13,686
Initial Skill Acquisition Trng	2,652	20,398	23,050	2,659	19,366	22,025	2,734	19,647	22,381	2,788	20,140	22,928
Officer Training School		864	864		871	871		604	604		615	615
Recruiter Training		66	66		64	64		65	65		67	67
Refresher and Proficiency Trng	5,988	6,872	12,860	6,019	6,197	12,216	6,209	6,262	12,471	6,349	6,387	12,736
Undergraduate Pilot/Nav Trng	3,177		3,177	3,350		3,350	3,712		3,712	4,412		4,412
Unit Conversion Training	3,562	2,435	5,997	3,589	2,344	5,933	3,714	2,380	6,094	3,808	2,443	6,251
TOTAL Direct Obligations	22,527	37,283	59,810	22,804	34,771	57,575	23,786	34,944	58,730	24,945	35,750	60,695
SPECIAL TRAINING												
Operational Training	14,055	14,442	28,497	14,787	15,462	30,249	14,539	16,332	30,871	14,951	18,046	32,997
Recruiting/Retention	20	53	73	23	58	81	22	62	84	23	68	91
Command/Staff Supervision	7,000	4,517	11,517	7,204	4,614	11,818	7,092	4,873	11,965	7,283	5,387	12,670
Exercises	1,642	1,915	3,557	1,813	2,104	3,917	1,786	2,222	4,008	1,832	2,455	4,287
Management Support	21,723	43,367	65,090	21,380	44,357	65,737	21,071	46,925	67,996	21,609	51,668	73,277
Service Mission/Mission Support	4,268	5,577	9,845	4,339	5,543	9,882	4,290	5,875	10,165	4,383	6,438	10,821
Unit Conversion Training	4,438	7,697	12,135	4,413	7,322	11,735	4,382	7,786	12,168	4,455	8,468	12,923
Competitive Events	166	144	310	185	158	343	182	167	349	186	184	370
Drug Interdiction Activity	4,245	1,336	5,581	0	0	0	0	0	0	0	0	0
TOTAL Direct Obligations	57,557	79,048	136,605	54,144	79,618	133,762	53,364	84,242	137,606	54,722	92,714	147,436

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Continued)												
ADMINISTRATION AND SUPPORT												
Active Duty	20,211	23,756	43,967	19,770	23,272	43,042	22,768	27,978	50,746	25,735	34,466	60,201
Clothing	6	99	105	6	98	104	7	131	138	7	169	176
PCS	218	473	691	215	470	685	241	626	867	260	801	1,061
Health Profession Stipend	3,371	11	3,382	3,110	11	3,121	3,089	11	3,100	3,196	11	3,207
Death Gratuities	0	12	12	36	48	84	30	42	72	30	42	72
Disability/Hospitalization	202	914	1,116	206	903	1,109	208	918	1,126	214	944	1,158
Involuntary Separation Pay	626	6,085	6,711	891	8,367	9,258	910	9,670	10,580	937	10,940	11,877
Reserve Incentives	510	2,959	3,469	738	4,572	5,310	1,845	6,025	7,870	2,325	7,356	9,681
TOTAL Direct Obligations	25,144	34,309	59,453	24,972	37,741	62,713	29,098	45,401	74,499	32,704	54,729	87,433
EDUCATION BENEFITS												
Benefits Accrual	731	3,825	4,556	570	3,648	4,218	0	0	0	0	0	0
Total Reserve Personnel Trng	106,047	155,647	261,694	102,563	156,298	258,861	107,281	166,333	273,614	112,447	183,730	296,177
SENIOR ROTC - NONSCHOLARSHIP												
Subsistence Allowance	1,573		1,573	1,535		1,535	1,573		1,573	1,259		1,259
Uniforms: Issue-In-Kind	445		445	478		478	475		475	508		508
Commutation	1,879		1,879	1,876		1,876	1,861		1,861	1,820		1,820
Field & Prof Dev Training (P&A)	991		991	1,029		1,029	1,095		1,095	1,126		1,126
Subsistence-in-Kind	342		342	352		352	372		372	379		379
Travel	1,493		1,493	1,752		1,752	2,079		2,079	2,101		2,101
TOTAL Direct Obligations	6,723	0	6,723	7,022	0	7,022	7,455	0	7,455	7,193	0	7,193

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1996 (Actual)			FY 1997 (Estimate)			FY 1998 (Estimate)			FY 1999 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>												
<u>SENIOR ROTC - SCHOLARSHIP</u>												
Subsistence Allowance	8,223		8,223	7,826		7,826	8,126		8,126	8,440		8,440
Uniforms: Issue-In-Kind	225		225	313		313	307		307	330		330
Commutation	2,123		2,123	1,818		1,818	1,951		1,951	2,065		2,065
Field & Prof Dev Training (P&A)	1,382		1,382	1,541		1,541	1,633		1,633	1,680		1,680
Subsistence-in-Kind	479		479	504		504	533		533	544		544
Travel	3,060		3,060	4,150		4,150	5,302		5,302	5,403		5,403
TOTAL Direct Obligations	15,492	0	15,492	16,152	0	16,152	17,852	0	17,852	18,462	0	18,462
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>												
Stipend	12,791		12,791	14,120		14,120	23,285		23,285	24,045		24,045
Financial Assistance Grant	2,778		2,778	3,528		3,528	4,204		4,204	4,649		4,649
Active Duty Training	4,682		4,682	5,086		5,086	5,213		5,213	5,418		5,418
Uniform Allowance	84		84	118		118	118		118	118		118
Travel	1,528		1,528	1,600		1,600	1,603		1,603	1,627		1,627
TOTAL Direct Obligations	21,863	0	21,863	24,452	0	24,452	34,423	0	34,423	35,857	0	35,857
<u>JUNIOR ROTC</u>												
Uniforms: Issue-In-Kind	7,878		7,878		7,982	7,982		8,706	8,706		8,685	8,685
Travel	259		259		542	542		565	565		584	584
TOTAL Direct Obligations	0	8,137	8,137	0	8,524	8,524	0	9,271	9,271	0	9,269	9,269
Total Reserve Officer Candidate	44,078	8,137	52,215	47,626	8,524	56,150	59,730	9,271	69,001	61,512	9,269	70,781
TOTAL OTHER TNG AND SUPPORT	150,125	163,784	313,909	150,189	164,822	315,011	164,642	177,973	342,615	171,643	195,315	366,958
TOTAL DIRECT PROGRAM	315,778	451,124	766,902	321,362	461,599	782,961	336,245	478,691	814,936	347,348	504,390	851,738

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1997
(\$ in Thousands)

	FY 1997 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTH PRICE/ PROGRAM CHANGES	FY 1997 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>								
<u>PAY GROUP A</u>								
Active Duty Training	84,060	1,723	85,783	(645)	85,138			85,138
Inactive Duty Training								
Unit Training Assemblies	220,707	4,524	225,231	(1,858)	223,373			223,373
Non-Prior Service Drill	52		52	(16)	36			36
Flight Training	31,327		31,327	(512)	30,815			30,815
Subsistence of Enl Personnel	3,878		3,878	(34)	3,844			3,844
Clothing	10,777		10,777	1,042	11,819			11,819
Travel	31,990		31,990	1,576	33,566			33,566
TOTAL Direct Obligations	382,791	6,247	389,038	(447)	388,591	0	0	388,591
<u>PAY GROUP B</u>								
Active Duty Training	22,237		22,237	(288)	21,949			21,949
Inactive Duty Training								
Unit Training Assemblies	38,797		38,797	591	39,388			39,388
Flight Training	720		720	782	1,502			1,502
Subsistence of Enl Personnel	152		152	(75)	77			77
Clothing	176		176	1,535	1,711			1,711
Travel	7,977		7,977	(1,407)	6,570			6,570
TOTAL Direct Obligations	70,059	0	70,059	1,138	71,197	0	0	71,197
<u>PAY GROUP E</u>								
Active Duty Training	7,281		7,281	(548)	6,733			6,733
Subsistence of Enl Personnel	111		111	(8)	103			103
Clothing	929		929	(96)	833			833
Travel	532		532	(39)	493			493
TOTAL Direct Obligations	8,853	0	8,853	(691)	8,162	0	0	8,162
TOTAL UNIT & INDIVIDUAL TRNG	461,703	6,247	467,950	0	467,950	0	0	467,950

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1997

(\$ in Thousands)

	FY 1997 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTH PRICE/ PROGRAM CHANGES	FY 1997 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
<u>MOBILIZATION TRAINING</u>								
Readiness Training	1,227		1,227	(1,227)	0			0
Career Enhancement Training	14		14	(7)	7			7
Health Profession Training	908		908	(908)	0			0
IRR Muster/Screening	1,077		1,077	(491)	586			586
TOTAL Direct Obligations	3,226	0	3,226	(2,633)	593	0	0	593
<u>SCHOOL TRAINING</u>								
Career Development Training	10,701		10,701	2,415	13,116			13,116
Initial Skill Acquisition Trng	23,392		23,392	(1,367)	22,025			22,025
Officer Training School	648		648	223	871			871
Recruiter Training	87		87	(23)	64			64
Refresher and Proficiency Trng	17,202		17,202	(4,986)	12,216			12,216
Undergraduate Pilot/Nav Trng	2,268		2,268	1,082	3,350			3,350
Unit Conversion Training	7,752		7,752	(1,819)	5,933			5,933
TOTAL Direct Obligations	62,050	0	62,050	(4,475)	57,575	0	0	57,575
<u>SPECIAL TRAINING</u>								
Operational Training	31,881		31,881	(1,632)	30,249			30,249
Recruiting/Retention	132		132	(51)	81			81
Command/Staff Supervision	21,263		21,263	(9,445)	11,818			11,818
Exercises	4,541		4,541	(624)	3,917			3,917
Management Support	53,432	747	54,179	11,558	65,737			65,737
Service Mission/Mission Support	8,388		8,388	1,494	9,882			9,882
Unit Conversion Training	4,048		4,048	7,687	11,735			11,735
Competitive Events	782		782	(439)	343			343
Drug Interdiction/Counter narcotic	0		0	0	0			0
TOTAL Direct Obligations	124,467	747	125,214	8,548	133,762	0	0	133,762

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1997

(\$ in Thousands)

	FY 1997 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTH PRICE/ PROGRAM CHANGES	FY 1997 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	44,549		44,549	(1,507)	43,042			43,042
Clothing	106		106	(2)	104			104
PCS	1,856		1,856	(1,171)	685			685
Health Profession Stipend	2,503		2,503	618	3,121			3,121
Death Gratuities	39		39	45	84			84
Disability/Hospitalization	1,892		1,892	(783)	1,109			1,109
Involuntary Separation Pay	9,198		9,198	60	9,258			9,258
Reserve Incentives	6,068		6,068	(758)	5,310			5,310
TOTAL Direct Obligations	66,211	0	66,211	(3,498)	62,713	0	0	62,713
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	4,678		4,678	(460)	4,218			4,218
<u>SENIOR ROTC</u>								
Subsistence Allowance	663		663	872	1,535			1,535
Uniforms: Issue-In-Kind	1,064		1,064	(586)	478			478
Commutation	1,132		1,132	744	1,876			1,876
Field & Prof Dev Training (P&A)	1,574		1,574	(545)	1,029			1,029
Subsistence-In-Kind	0		0	352	352			352
Travel	1,871		1,871	(119)	1,752			1,752
TOTAL Direct Obligations	6,304	0	6,304	718	7,022	0	0	7,022

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1997

(\$ in Thousands)

	FY 1997 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTH PRICE/ PROGRAM CHANGES	FY 1997 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	6,293		6,293	1,533	7,826			7,826
Uniforms: Issue-In-Kind	852		852	(539)	313			313
Commutation	1,704		1,704	114	1,818			1,818
Field & Prof Dev Training (P&A)	1,819		1,819	(278)	1,541			1,541
Subsistence-In-Kind	0		0	504	504			504
	3,691		3,691	459	4,150			4,150
TOTAL Direct Obligations	14,359	0	14,359	1,793	16,152	0	0	16,152
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	10,903		10,903	3,217	14,120			14,120
Financial Assistance Grant	4,599		4,599	(1,071)	3,528			3,528
Active Duty Training	4,784		4,784	302	5,086			5,086
Uniform Allowance	122		122	(4)	118			118
Travel	1,507		1,507	93	1,600			1,600
TOTAL Direct Obligations	21,915	0	21,915	2,537	24,452	0	0	24,452
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	10,992		10,992	(3,010)	7,982			7,982
Travel	62		62	480	542			542
TOTAL Direct Obligations	11,054	0	11,054	(2,530)	8,524	0	0	8,524
TOTAL OTHER TNG AND SUPPORT	314,264	747	315,011	0	315,011	0	0	315,011
TOTAL DIRECT PROGRAM	775,967	6,994	782,961	0	782,961	0	0	782,961

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A	Officers	84,385	8,101	85,406	8,199	85,227	87,966	7,653
	Enlisted	180,219	17,301	184,125	17,676	184,364	188,540	16,403
	Subtotal	264,605	25,402	269,531	25,875	269,591	276,506	24,056
Pay Group B	Officers	34,990	3,359	38,531	3,699	40,091	41,138	3,579
	Enlisted	10,740	1,031	12,177	1,169	15,170	15,828	1,377
	Subtotal	45,728	4,390	50,708	4,868	55,262	56,967	4,956
Pay Group F	Enlisted	3,469	333	4,823	463	6,057	6,598	574
	Officers	10	1	0	0	602	0	0
	Enlisted	146	14	906	87	182	0	0
Mobilization Training	Subtotal	156	15	905	87	784	0	0
	Officers	12,500	1,200	12,729	1,222	13,466	14,287	1,243
	Enlisted	16,427	1,577	16,208	1,556	16,455	16,954	1,475
School Training	Subtotal	28,927	2,777	28,938	2,778	29,920	31,241	2,718
	Officers	29,875	2,868	30,146	2,894	29,625	31,011	2,698
	Enlisted	36,292	3,484	37,948	3,643	39,932	44,241	3,849
Special Training	Subtotal	66,168	6,352	68,095	6,537	69,556	75,253	6,547
	Officers	11,960	3,935	12,433	4,053	14,600	15,262	4,609
	Enlisted	11,772	3,873	12,859	4,192	16,095	20,854	6,298
Administration and Support - Full Time	Subtotal	23,733	7,808	25,291	8,245	30,695	36,116	10,907

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support - Drill Pers	135	13	146	14	148	13	149	13
	583	56	583	56	591	52	609	53
	719	69	729	70	739	65	759	66
Subtotal								
Reserve Officer Candidate Programs	Officers							
	920		956		1,017		1,046	
	1,283		1,432		1,517		1,561	
	3,348		3,631		3,721		3,869	
TOTAL DIRECT PROGRAM	5,551	0	6,019	0	6,255	0	6,476	0
	Subtotal							
	179,408	19,477	185,410	20,081	190,013	19,339	195,634	19,795
TOTAL DIRECT PROGRAM	259,647	27,669	269,629	28,842	278,846	28,031	293,625	30,029
	439,055	47,146	455,039	48,923	468,859	47,370	489,259	49,824
Total								

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A								
Officers	3,164		3,162		3,229		3,325	
Enlisted	8,600		8,805		9,000		9,247	
Subtotal	11,764	0	11,967	0	12,229	0	12,572	0
Pay Group B								
Officers	1,725		1,786		1,814		1,855	
Enlisted	770		819		863		895	
Subtotal	2,495	0	2,605	0	2,677	0	2,750	0
Pay Group F								
Enlisted	217	8	294	10	378	13	422	14
Mobilization Training								
Officers	2		0		115		0	
Enlisted	38		0		71		0	
Subtotal	40	0	0	0	186	0	0	0
School Training								
Officers	1,488	89	1,539	94	1,622	98	1,693	102
Enlisted	3,104	182	3,120	178	3,192	181	3,288	185
Subtotal	4,592	271	4,659	272	4,814	279	4,981	287
Special Training								
Officers	4,768	66	4,901	67	4,995	67	5,143	68
Enlisted	7,693	23	8,196	24	8,943	26	9,893	28
Subtotal	12,461	89	13,097	91	13,938	93	15,036	96

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support - Full Time	Officers	1,875	655	1,296	386	388	2,382	423
	Enlisted	1,712	350	1,683	639	643	2,420	679
	Subtotal	3,587	1,005	2,979	1,025	1,031	5,002	1,102
Administration and Support - Drill Pers	Officers	22	0	22	0	0	23	0
	Enlisted	125	14	126	14	14	133	14
	Subtotal	147	14	148	14	14	156	14
Reserve Officer Candidate Programs Officers								
Health Professions Scholarship	513		567		584		607	
TOTAL PROGRAM								
Officers	13,557	810	13,273	547	13,837	553	15,228	593
Enlisted	22,259	577	23,043	865	24,781	877	26,298	920
Total	35,816	1,387	36,316	1,412	38,618	1,430	41,526	1,513

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS

(In Thousands of Dollars)

	<u>FY 1996 Actual</u>	<u>FY 1997 Estimate</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Pay Group A				
Officers	9,633	9,936	9,353	9,522
Enlisted	23,561	23,630	23,507	23,403
Subtotal	33,194	33,566	32,860	32,925
Pay Group B				
Officers	5,132	4,849	5,212	5,266
Enlisted	1,658	1,721	1,793	1,836
Subtotal	6,790	6,570	7,005	7,102
Pay Group F				
Enlisted	497	493	625	692
Mobilization Training				
Officers	2	0	106	0
Enlisted	446	4	788	0
Subtotal	448	4	894	0
School Training				
Officers	4,475	4,433	4,505	4,573
Enlisted	11,195	8,999	8,896	8,951
Subtotal	15,670	13,432	13,401	13,524
Special Training				
Officers	14,459	10,622	10,596	10,711
Enlisted	22,621	20,460	21,795	23,611
Subtotal	37,080	31,082	32,391	34,322

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(In Thousands of Dollars)

	<u>FY 1996 Actual</u>	<u>FY 1997 Estimate</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Administration and Support - PCS				
Officers	218	215	241	260
Enlisted	473	470	626	801
Subtotal	691	685	867	1,061
Administration and Support - TDY				
Officers	6	7	7	7
Enlisted	8	7	7	7
Subtotal	14	14	14	14
Reserve Officer Candidate Programs				
Nonscholarship ROTC	1,493	1,752	2,079	2,101
Scholarship ROTC	3,060	4,150	5,302	5,403
Health Professions Scholarship	1,528	1,600	1,603	1,627
Junior ROTC	259	542	565	584
Subtotal	6,081	8,044	9,549	9,715
TOTAL PROGRAM				
Officers	40,006	38,106	39,569	40,054
Enlisted	60,459	55,784	58,037	59,301
Total	100,465	93,890	97,606	99,355

RESERVE PERSONNEL AIR FORCE

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
PAY GROUP A	1	28	29	1	28	29	1	29	30	1	30	31
PAY GROUP B	8	8	16	8	9	17	9	9	18	9	9	18
TOTAL UNIT & INDIVIDUAL TRNG	9	36	45	9	37	46	10	38	48	10	39	49
SCHOOL TRAINING	0	1	1	0	1	1	0	1	1	0	1	1
SPECIAL TRAINING	4	24	28	4	25	29	4	27	31	4	30	34
ADMINISTRATION AND SUPPORT	28	0	28	29	0	29	31	0	31	32	0	32
TOTAL OTHER TNG AND SUPPORT	32	25	57	33	26	59	35	28	63	36	31	67
TOTAL DIRECT PROGRAM	41	61	102	42	63	105	45	66	111	46	70	116

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
FY 1997 Direct Program	\$ 782,961
Increases:	
Price Growth:	
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 12,433
- Rate change for tax liability for HPSP students. -----	+ 8,800
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 5,707
- Price escalation of 2.1% for commercial transportation. -----	+ 963
- Clothing Price Increase. -----	+ 565
- Subsistence-in-Kind price increase from \$10.85 to \$11.08. -----	+ 82
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998. -----	+ 33
- Subsistence-in-Kind price increase from \$5.03 to \$5.14. -----	+ 15
- Muster Pay increase from \$126.51 to \$129.17. -----	+ 12
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which will begin January 1997. -----	+ 9
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics. -----	+ 3
- Increase in the maximum pay base for calculating the Government's Social Security contributions-----	+ 2
Total Price Increases	\$ 28,624
Program Growth:	
Full Time Active Duty Program -----	+ 7,340
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.	
C-17 Associate Squadrons -----	+ 5,858
- Continuation of the conversion to add six (6) additional C-17 aircraft at Charleston AFB, SC.	
Individual Mobilization Augmentee (IMA) Programs -----	+ 5,075
- Increase of 252 end strength and an increase of 221 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,663 end strength.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
AWACS Associate Unit -----	
- Continued growth of a new Associate unit at Tinker AFB	+ 3,956
Reserve Incentives -----	
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. (Initial Payments, +97)	+ 2,560
- Anniversary payments from prior years bonus participants continue to add to current year requirements. Anniversary Payments (+2,463)	
Readiness Training -----	
- 3,804 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	+ 2,065
Basic Training for Non-Prior Service Personnel -----	
- 271 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	+ 1,985
ROTC Programs -----	
- Addition of 183 students using Opportune Airlift previously funded by Air Mobility Command. (+1,342)	+ 1,960
- Senior ROTC students are programmed to receive more Stipend payments. (+337)	
- 98 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training. (+175)	
- 83 Additional Senior ROTC cadets are scheduled to participate in Professional Development Training. (+106)	
KC-135 Associate Squadrons -----	
- FY96 POM initiative to add one KC-135 Associate unit.	+ 1,329
Transition Benefits for Selected Reserve Personnel -----	
- 468 Additional Selected Reserve personnel are programmed to receive anniversary payments while 64 fewer are programmed to receive initial payments.	+ 1,097
Junior ROTC -----	
- Increase for uniforms and travel for base visits due to increased enrollment.	+ 560
Number of Students receiving Financial Assistance Grant -----	
- 24 Additional students qualify for Financial Assistance Grant.	+ 559

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
Undergraduate Pilot/Navigator -----	249
- Air Force management policy has been changed to allow a greater number of UPT and UNT graduates (non-pay service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in five (5) additional UPT/UNT tours for this fiscal year.	
PCS Travel -----	201
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.	
Individual Ready Reserve Muster Screening -----	3
- 24 Additional IRR members are scheduled to be screened one (1) day this fiscal year.	
Total Program Growth	\$ 34,797
Total Increases	\$ 63,421
Decreases:	
Price Decrease:	
- Decrease in Education Benefits Rate from \$192.00 to \$0.00 -----	4,218
- Change in Retired Pay Accrual Rate -----	3,895
(32.6% to 30.5% for full-time active duty personnel and 9.6% to 8.8% for drill personnel)	
Total Price Decreases	\$ 8,113
Program Decrease:	
Limit Reserve Military Pay -----	8,200
- Driven by proposed legislation that would limit basic pay of federal civilian employees	
Civil Engineering Units -----	4,293
- Continued reduction of Civil Engineering Squadrons.	
C-141 Associate Units -----	4,242
- Drawdown of two (2) C-141B squadrons - 20 total PAA.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
C-130 Units -----	3,672
- Reduction of six (6) aircraft.	
New Orleans/Barksdale Schoolhouse -----	1,497
- Consolidation of A-10 and OA-10 training at Barksdale.	
Airlift Restructure -----	465
- Restructure of C-5, C-141, C-130 and C-17 personnel distribution.	
Two-Level Maintenance -----	396
- Reduction of maintenance personnel driven by two-level maintenance.	
Number of ROTC Students Receiving Clothing -----	165
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.	
Other Administrative Support Programs -----	150
- Fifteen (15) fewer reservists are programmed to receive Health Profession Stipend payments.	
Scholarship Quota -----	77
- Decrease of five (5) Health Profession Scholarship Program scholarship recipients.	
Death Gratuity -----	12
- Decrease in Death Gratuities expected to be paid in FY98.	
Disability and Hospitalization Program -----	7
- 18 Fewer participants during the fiscal year.	
Career Enhancement Training -----	6
- 60 Fewer IRR members are expected to receive training to remain current in their wartime specialty.	
Other Program Changes -----	151
Total Program Decrease	\$ 23,333
Total Decreases	\$ 31,446
FY 1998 Direct Program	\$ 814,936

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
FY 1998 Direct Program	\$ 814,936
Increases:	
Price Growth:	
- FY 1999 pay raise of 3.0% which will begin January 1999.	+ 13,976
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	+ 5,259
- Price escalation of 2.1% for commercial transportation.	+ 994
- Clothing Price Increase.	+ 572
- Subsistence-in-Kind price increase from \$11.08 to \$11.31.	+ 85
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998.	+ 35
- Subsistence-in-Kind price increase from \$5.03 to \$5.14.	+ 15
- Muster Pay increase from \$129.17 to \$131.88.	+ 13
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which began January 1997.	+ 11
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics.	+ 3
- Increase in the maximum pay base for calculating the Government's Social Security contributions.	+ 2
Total Price Increases	\$ 20,965
Program Growth:	
Full-Time Active Duty Program	+ 8,376
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.	
C-17 Associate Squadrons	+ 6,587
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.	
AWACS Associate Unit	+ 3,042
- Continued growth of a new Associate unit at Tinker AFB	
Reserve Incentives	+ 1,811
- Anniversary payments from prior years bonus participants continue to add to current year requirements.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
Individual Mobilization Augmentee (IMA) Programs ----- +	1,034
- Increase of 220 end strength and an increase of 67 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,631 end strength.	
Transition Benefits for Selected Reserve Personnel ----- +	954
- 339 Additional Selected Reserve personnel are programmed to receive anniversary payments.	
Basic Training for Non-Prior Service Personnel ----- +	866
- 116 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	
Undergraduate Pilot/Navigator ----- +	549
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in 10 additional UPT/UNT tours for this fiscal year.	
ROTC Programs ----- +	399
- Senior ROTC students are programmed to receive more Stipend payments. (+314)	
- Procurement of uniforms using the Issue-in-kind and Commutation uniform system. (+85)	
Number of Students receiving Financial Assistance Grant ----- +	311
- 13 Additional students qualify for Financial Assistance Grant.	
Scholarship Quota ----- +	290
- Increase of 14 Health Profession Scholarship Program scholarship recipients.	
PCS Travel ----- +	210
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.	
Travel for base visits. ----- +	7
- Transportation for Junior ROTC standards to visit Air Force bases	
Other Changes ----- +	115
Total Program Growth	\$ 24,551
Total Increases	\$ 45,516

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
Decreases:	
Price Decreases:	
- Change in Retired Pay Accrual Rate -----	698
(30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel.)	
Total Price Decrease	\$ 698
Program Decrease:	
C-141 Associate Units -----	3,935
- Drawdown of two (2) C-141B squadrons - 20 total PAA.	
Readiness Training -----	2,250
- 3,804 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Airlift Restructure -----	711
- Redistribution of C-5, C-141, C-130 and C-17 personnel.	
Pacer CRAG Reduction -----	524
- Reduction of navigator personnel replaced by navigation systems.	
ROTC Programs -----	390
- Senior ROTC students are programmed to receive fewer Stipend payments. (-313)	
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System. (-77)	
Student Enrollments -----	196
- Provides initial and replacement clothing for fewer Junior ROTC cadets	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
Other Administrative Support Programs -----	10
- One (1) fewer reservist is programmed to receive Health Profession Stipend payments.	
Total Program Decrease	\$ 8,016
Total Decreases	\$ 8,714
FY 1999 Direct Program	\$ 851,738

MILITARY PERSONNEL ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1999 Estimate	-	\$	394,279
FY 1998 Estimate	-	\$	385,183
FY 1997 Estimate	-	\$	388,591
FY 1996 Actual	-	\$	381,160

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Active Duty for Training	\$ 128,325	\$ 128,672	\$ 124,643	\$ 127,253
Inactive Duty for Training	252,835	259,919	260,540	267,026
Total	\$ 381,160	\$ 388,591	\$ 385,183	\$ 394,279

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Average Strength	8,951			8,534			8,438			8,439		
Participation Rate	96.6%			96.6%			96.6%			96.6%		
Participants	8,644	\$ 2,689.72	\$ 23,250	8,242	\$ 2,775.67	\$ 22,876	8,149	\$ 2,838.99	\$ 23,135	8,150	\$ 2,919.14	\$ 23,791
Dual Pay									(1,253)			(1,253)
Total Paid Participants									21,882			22,538
<u>Enlisted</u>												
Average Strength	52,351			51,144			50,621			50,512		
Participation Rate	89.1%			89.1%			89.1%			89.1%		
Participants	46,657	\$ 1,324.67	\$ 61,806	45,582	\$ 1,365.94	\$ 62,262	45,115	\$ 1,398.24	\$ 63,082	45,018	\$ 1,438.65	\$ 64,765
Dual Pay									(3,339)			(3,339)
Total Paid Participants									59,743			61,426
<u>Subsistence-in-Kind:</u>												
		\$	\$ 85,056		\$	\$ 85,138		\$	\$ 81,625		\$	\$ 83,964
Total Enlisted Workdays	699,860			683,724			676,732			675,275		
Less Provided for Elsewhere												
on Monetary Allowance	480,173			469,102			464,305			463,306		
Total Enl to be Subsisted	219,686			214,621			212,427			211,969		
Percent Present	24.4%			24.4%			24.4%			24.4%		
Tot Subsistence-in-Kind	53,575	\$ 10.63	\$ 569	52,340	\$ 10.85	\$ 568	51,805	\$ 11.08	\$ 574	51,693	\$ 11.31	\$ 585
<u>Individual Clothing and Uniform Allowance:</u>												
<u>Officer</u>												
Initial Uniform Allowance	281	\$ 200.00	\$ 56	268	\$ 200.00	\$ 53	265	\$ 200.00	\$ 53	265	\$ 200.00	\$ 53
Additional Uniform Allowance			856			816			807			806
TOTAL		\$	\$ 912		\$	\$ 869		\$	\$ 860		\$	\$ 859

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Enlisted</u>								
Initial (Partial) Issue	3,451	\$ 679.61	\$ 2,345	3,365	\$ 694.71	\$ 2,338	3,724	\$ 676.83
Replacement Issue			8,634			8,612		
TOTAL			\$ 10,979		\$ 10,950	\$ 11,144		\$ 11,387
			\$ 11,891		\$ 11,819	\$ 12,004		\$ 12,246
<u>Travel:</u>								
Officer	6,206	\$ 1,411.84	\$ 8,762	6,361	\$ 1,426.15	\$ 9,072	5,958	\$ 1,449.64
Enlisted	37,750	\$ 584.02	\$ 22,047	37,491	\$ 588.81	\$ 22,075	36,473	\$ 598.31
			\$ 30,809		\$ 31,147	\$ 30,440		\$ 30,458

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	8,951			8,534			8,438		8,439
Participation Rate	96.3%			98.2%			97.6%		97.6%
Paid Participants	8,621	\$ 7,198.55	\$ 62,062	8,377	\$ 7,409.10	\$ 62,064	8,237	\$ 7,566.17	\$ 62,322
							8,238	\$ 7,778.55	\$ 64,080
Additional Training Assemblies									
Flight Training	114,925	\$ 186.64	\$ 21,450	120,840	\$ 191.53	\$ 23,144	117,692	\$ 195.33	\$ 22,988
TOTAL		\$ 83,512			\$ 85,208			\$ 85,310	\$ 87,306
Enlisted									
Unit Training									
Average Strength	52,351			51,144			50,621		50,512
Participation Rate	88.0%			90.7%			89.5%		89.5%
Paid Participants	46,094	\$ 3,382.27	\$ 155,901	46,373	\$ 3,478.50	\$ 161,309	45,317	\$ 3,555.30	\$ 161,026
							45,220	\$ 3,654.91	\$ 165,274
Non-Prior Service Drill	1,146	\$ 31.82	\$ 36	1,113	\$ 32.73	\$ 36	1,384	\$ 33.44	\$ 46
							1,500	\$ 34.40	\$ 52
Additional Training Assemblies									
Flight Training	108,912	\$ 71.71	\$ 7,811	104,220	\$ 73.60	\$ 7,671	112,790	\$ 75.08	\$ 8,468
TOTAL		\$ 163,748			\$ 169,016			\$ 169,540	\$ 173,921
		\$ 247,260			\$ 254,224			\$ 254,850	\$ 261,227

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Subsistence-in-Kind:</u>								
<u>Inactive Duty Periods of Eight Hours or More</u>								
Total Entitled for Subsistence	1,106,246			1,112,955			1,087,615	
Percent Present	27.1%			27.1%			27.1%	
Total Inactive Duty Required	300,138	\$ 10.63	\$ 3,190	301,938	\$ 10.85	\$ 3,276	295,212	\$ 11.08
							294,635	\$ 11.31
								\$ 3,332
<u>Travel:</u>								
Officer	443	\$ 1,967.67	\$ 871	430	\$ 2,008.99	\$ 864	423	\$ 2,094.25
								\$ 886
Enlisted	1,677	\$ 903.06	\$ 1,514	1,687	\$ 922.02	\$ 1,555	1,648	\$ 941.38
								\$ 1,581
			\$ 2,385		\$	2,419		\$ 2,420
								\$ 2,467

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
FY 1997 Direct Program		\$ 388,591
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 6,811	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 1,992	
- Price escalation of 2.1% for commercial transportation. -----	+ 297	
- Clothing Price Increase. -----	+ 229	
- Subsistence-in-Kind price increase from \$10.85 to \$11.08. -----	+ 79	
Total Price Increases		\$ 9,408
Program Growth:		
C-17 Associate Squadrons -----	+ 2,147	
- Continuation of the conversion to add six (6) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit -----	+ 1,376	
- Continued growth of a new Associate unit at Tinker AFB		
KC-135 Associate Squadrons -----	+ 658	
- FY96 POM initiative to add one (1) KC-135 Associate unit.		
Total Program Growth		\$ 4,181
Total Increases		\$ 13,589

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel).	- 2,127	\$ 2,127
Total Price Decreases		
Program Decrease:		
Limit Reserve Military Pay	- 4,592	
- Driven by proposed legislation that would limit basic pay of federal civilian employees		
Civil Engineering Units	- 3,578	
- Continued reduction of Civil Engineering Squadrons.		
C-130 Units	- 2,865	
- Reduction of six (6) aircraft.		
C-141 Associate Units	- 2,437	
- Drawdown of two (2) C-141B squadrons - 20 total PAA.		
New Orleans/Barksdale Schoolhouse	- 592	
- Consolidation of A-10 and OA-10 training at Barksdale.		
Airlift Restructure	- 361	
- Redistribution of C-5, C-141, C-130 and C-17 personnel.		
Two-Level Maintenance	- 220	
- Reduction of maintenance personnel driven by two-level maintenance.		
Other Program Changes	- 225	
Total Program Decrease		\$ 14,870
Total Decreases		\$ 16,997
FY 1998 Direct Program	42	\$ 385,183

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
FY 1998 Direct Program		\$ 385,183
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.0% which will begin January 1999. -----	+ 7,480	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 2,438	
- Price escalation of 2.1% for commercial transportation. -----	+ 304	
- Clothing Price Increase. -----	+ 234	
- Subsistence-in-Kind price increase from \$11.08 to \$11.31. -----	+ 81	
Total Price Increases		\$ 10,537
Program Growth:		
C-17 Associate Squadrons -----	+ 2,510	
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit -----	+ 396	
- Continued growth of a new Associate unit at Tinker AFB.		
Total Program Growth		\$ 2,906
Total Increases		\$ 13,443

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group A	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)	-	269
Total Price Decreases		\$ 269
Program Decrease:		
C-141 Associate Units	-	3,062
- Drawdown of two (2) C-141B squadrons - 20 total PAA.		
Airlift Restructure	-	605
- Redistribution of C-5, C-141, C-130 and C-17 personnel.		
Pacer CRAG Reduction	-	394
- Reduction of navigator personnel replaced by navigation systems.		
Other Program Changes	-	17
Total Program Decrease		\$ 4,078
Total Decreases		\$ 4,347
FY 1999 Direct Program		\$ 394,279

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1999 Estimate	\$ 78,947
FY 1998 Estimate	\$ 76,759
FY 1997 Estimate	\$ 71,197
FY 1996 Actual	\$ 65,360

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Active Duty for Training	\$ 29,625	\$ 30,238	\$ 30,434	\$ 31,286
Inactive Duty for Training	35,735	40,959	46,325	47,661
Total	\$ 65,360	\$ 71,197	\$ 76,759	\$ 78,947

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)												
	FY 1996 Actual			FY 1997 Estimate			Y 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Officers												
Average Strength	6,818			6,819			6,787			6,788		
Participation Rate	91.8%			91.8%			91.8%			91.8%		
Participants	6,259	\$ 2,500.90	\$ 15,654	6,263	\$ 2,573.62	\$ 16,118	6,231	\$ 2,588.67	\$ 16,130	6,232	\$ 2,662.23	\$ 16,591
Dual Pay									(621)			(621)
Total Paid Participants									15,509			15,970
Enlisted												
Average Strength	5,232			5,375			5,552			5,639		
Participation Rate	84.3%			84.3%			84.3%			84.3%		
Participants	4,412	\$ 1,255.99	\$ 5,541	4,533	\$ 1,286.34	\$ 5,831	4,678	\$ 1,360.41	\$ 6,364	4,751	\$ 1,388.12	\$ 6,595
Dual Pay									(254)			(254)
Total Paid Participants									6,110			6,341
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	57,351		\$ 21,195	58,925		\$ 21,949	60,818		\$ 21,619	61,680		\$ 22,311
Less Provided for Elsewhere												
on Monetary Allowance	40,146			41,248			42,572			43,176		
Total Entl to be Subsidized	17,205			17,678			18,245			18,504		
Percent Present	10.1%			10.1%			10.1%			10.1%		
Tot Subsistence-in-Kind	1,735	\$ 10.63	\$ 19	1,783	\$ 10.85	\$ 19	1,840	\$ 11.08	\$ 20	1,866	\$ 11.31	\$ 21

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			Y 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>												
<u>Officer</u>												
Initial Uniform Allowance	85	\$	200.00	85	\$	200.00	84	\$	200.00	84	\$	200.00
Additional Uniform Allowance			0			0						0
TOTAL		\$	17		\$	17		\$	17		\$	17
<u>Enlisted</u>												
Initial (Partial) Issue	241	\$	885.16	247	\$	903.74	255	\$	922.72	259	\$	942.10
Replacement Issue			1,401			1,470						1,604
TOTAL		\$	1,614		\$	1,694		\$	1,785		\$	1,848
		\$	1,631		\$	1,711		\$	1,802		\$	1,865
<u>Travel:</u>												
Officer	3,728	\$	1,375.63	3,487	\$	1,389.39	3,711	\$	1,403.43	3,711	\$	1,417.77
Enlisted	1,621	\$	1,019.06	1,666	\$	1,028.82	1,719	\$	1,037.96	1,744	\$	1,047.97
		\$	6,780		\$	6,559		\$	6,993		\$	7,089

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			Y 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
<u>Officers</u>												
Unit Training												
Average Strength	6,818			6,819			6,787			6,788		
Participation Rate	90.0%			90.0%			90.0%			90.0%		
Paid Participants	6,137	\$ 4,468.58	\$ 27,424	6,136	\$ 5,081.25	\$ 31,179	6,107	\$ 5,458.53	\$ 33,338	6,108	\$ 5,583.10	\$ 34,102
Additional Training Assemblies												
Flight Training	756	\$ 156.52	\$ 119	756	\$ 159.92	\$ 121	756	\$ 162.09	\$ 122	756	\$ 165.48	\$ 125
TOTAL			\$ 27,543			\$ 31,300			\$ 33,460			\$ 34,227
<u>Enlisted</u>												
Unit Training												
Average Strength	5,232			5,375			5,552			5,639		
Participation Rate	69.0%			69.0%			82.1%			82.1%		
Paid Participants	3,608	\$ 1,955.43	\$ 7,055	3,707	\$ 2,214.78	\$ 8,209	4,560	\$ 2,493.46	\$ 11,370	4,630	\$ 2,571.59	\$ 11,905
Additional Training Assemblies												
Flight Training	13,392	\$ 80.42	\$ 1,077	16,800	\$ 82.23	\$ 1,381	16,800	\$ 83.38	\$ 1,401	16,800	\$ 85.18	\$ 1,431
TOTAL			\$ 8,132			\$ 9,590			\$ 12,771			\$ 13,336
			\$ 35,675			\$ 40,890			\$ 46,231			\$ 47,563
						48						

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			Y 1998 Estimate			FY 1999 Estimate										
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount								
<u>Subsistence-in-Kind:</u>																				
<u>Inactive Duty Periods of Eight Hours or More</u>																				
Total Entitled for Subsistence	45,329			51,678			70,710			72,532										
Percent Present	10.4%			10.4%			10.4%			10.4%										
Tot Inactive Duty Required	4,716	\$	10.63	\$	50	5,377	\$	10.85	\$	58	7,357	\$	11.08	\$	82	7,547	\$	11.31	\$	85
<u>Travel:</u>																				
Officer	39	\$	107.46	\$	4	39	\$	109.71	\$	4	38	\$	112.02	\$	4	38	\$	114.37	\$	4
Enlisted	19	\$	327.14	\$	6	20	\$	334.01	\$	7	24	\$	341.02	\$	9	25	\$	348.19	\$	9
		\$		\$	10		\$		\$	11		\$		\$	12		\$		\$	13

REIMBURSABLE PROGRAM*

(Amount in Thousands)

	<u>FY 1996 Actual</u>			<u>FY 1997 Estimate</u>			<u>Y 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>												
<u>(15 Days AD/48 UTAs)</u>												
Officer	117	99 \$	770	138	128 \$	850	138	138 \$	876	138	138 \$	901
Enlisted	0	0	0	0	0	0	0	0	0	0	0	0
Total Program	117	99 \$	770	138	128 \$	850	138	138 \$	876	138	138 \$	901

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group B	Amount
FY 1997 Direct Program		\$ 71,197
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998.	+ 1,283	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997.	+ 640	
- Price escalation of 2.1% for commercial transportation.	+ 70	
- Clothing Price Increase.	+ 37	
- Subsistence-in-Kind price increase from \$10.85 to \$11.08	+ 2	
Total Price Increases		\$ 2,032
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs	+ 4,729	
- Increase of 220 end strength and an increase of 67 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,631 end strength.		
Number of Individual Mobilization Augmentees requiring TDY support.	+ 114	
- Additional 390 IMAs are programmed to go TDY.		
Total Program Growth		\$ 4,843
Total Increases		\$ 6,875
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel).	- 438	
Program Decrease:		
Limit Reserve Military Pay	- 875	
- Driven by proposed legislation that would limit basic pay of federal civilian employees		
Total Decreases		\$ 1,313
FY 1998 Direct Program	50	\$ 76,759

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group B	Amount
FY 1998 Direct Program		\$ 76,759
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.0% which will begin January 1999	+ 1,142	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998	+ 513	
- Price escalation of 2.1% for commercial transportation	+ 72	
- Clothing Price Increase	+ 38	
- Subsistence-in-Kind price increase from \$11.08 to \$11.31	+ 3	
Total Price Increases		\$ 1,768
Program Increase:		
Individual Mobilization Augmentee (IMA) Programs	+ 367	
- Increase of 8 end strength and an increase of 88 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,639 end strength.		
Number of Individual Mobilization Augmentees requiring TDY support	+ 109	
- Additional 93 IMAs are programmed to go TDY.		
Total Program Growth		\$ 476
Total Increases		\$ 2,244
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)	- 56	
Total Decreases		\$ 56
FY 1999 Direct Program		\$ 78,947

Appropriation: Reserve Personnel, Air Force
Budget Program 1: Unit and Individual Training
Budget Activity 1F: Training - Pay Group F

FY 1999 Estimate - \$ 11,554
FY 1998 Estimate - \$ 10,379
FY 1997 Estimate - \$ 8,162
FY 1996 Actual - \$ 6,473

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 128 days.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
Training, Pay Group F (Continued)

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>												
Enlisted	1,109	4,560.87	\$ 5,058	1,113	\$ 6,047.61	6,733	1,384	\$ 6,187.46	\$ 8,565	1,500	\$ 6,366.09	\$ 9,547
<u>Subsistence-in-Kind:</u>												
Total Enlisted Workdays	109,570			141,707			176,179			190,887		
Less Provided for Elsewhere												
on Monetary Allowance	77,680			100,442			124,877			135,302		
Total Enlisted to be Subsisted	31,890			41,264			51,302			55,585		
Percent Present	24.9%			24.9%			24.9%			24.9%		
Total Subsistence-in-Kind	7,936	9.82	\$ 78	10,269	\$ 10.03	103	12,768	\$ 10.24	\$ 131	13,834	\$ 10.45	\$ 145
<u>Individual Clothing and Uniform Allowance:</u>												
Enlisted												
Initial Issue - Male	820	761.85	\$ 624	796	\$ 777.85	619	990	\$ 794.18	\$ 786	1,072	\$ 810.86	\$ 869
Initial Issue - Female	229	941.80	216	223	961.57	214	277	981.77	272	300	1,002.38	301
Total	1,049		\$ 840	1,019		833	1,267		\$ 1,058	1,372		\$ 1,170
<u>Travel:</u>												
Enlisted	1,091	455.37	\$ 497	1,060	\$ 464.93	493	1,318	\$ 474.70	\$ 625	1,428	\$ 484.66	\$ 692
			\$ 6,473			8,162			\$ 10,379			\$ 11,554

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group F	Amount
FY 1997 Direct Program		\$ 8,162
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998.	+ 176	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997.	+ 64	
- Clothing Price Increase.	+ 22	
- Price escalation of 2.1% for commercial transportation.	+ 13	
- Subsistence-in-Kind price increase from \$10.03 to \$10.24 for Sale of Meals to Basics.	+ 3	
Total Price Increases		\$ 278
Program Growth:		
Basic Training for Non-Prior Service Personnel	+ 1,384	
- 271 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.		
Non-Prior Service Personnel receiving Subsistence-in-Kind	+ 278	
- 271 Additional non-prior service personnel will be scheduled to attend Basic Training.		
Number of Non-Prior Service Personnel Receiving Clothing	+ 203	
- 271 Additional non-prior service personnel are programmed to receive uniforms for Basic Training.		
Travel of Non-Prior Service Personnel	+ 120	
- 271 Additional non-prior service personnel will be scheduled to attend Basic Training.		
Total Program Growth		\$ 1,985
Total Increases		\$ 2,263
Decreases:		
Price Decrease		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel)	- 46	
Total Decreases		\$ 46
FY 1998 Direct Program		\$ 10,379

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Pay Group F	Amount
FY 1998 Direct Program		\$ 10,379
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.0% which will begin January 1999.	+ 209	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	+ 65	
- Clothing Price Increase.	+ 24	
- Price escalation of 2.1% for commercial transportation.	+ 14	
- Subsistence-in-Kind price increase from \$10.24 to \$10.45 for Sale of Meals to Basics.	+ 3	
Total Price Increases		\$ 315
Program Growth:		
Basic Training for Non-Prior Service Personnel	+ 715	
- 116 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.		
Number of Non-Prior Service Personnel Receiving Clothing	+ 88	
- 116 Additional non-prior service personnel are programmed to receive uniforms for Basic Training.		
Travel of Non-Prior Service Personnel	+ 52	
- 116 Additional non-prior service personnel will be scheduled to attend Basic Training.		
Non-Prior Service Personnel receiving Subsistence-in-Kind	+ 11	
- 116 Additional non-prior service personnel will be scheduled to attend Basic Training.		
Total Program Growth		\$ 866
Total Increases		\$ 1,181
Decreases:		
Price Decrease		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)	- 6	
Total Decreases		\$ 6
FY 1999 Direct Program		\$ 11,554

FY 1999 Estimate	-	\$	613
FY 1998 Estimate	-	\$	2,779
FY 1997 Estimate	-	\$	593
FY 1996 Actual	-	\$	1,270

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment. Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

(Amount in Thousands)

TOTAL MOBILIZATION TRAINING:

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
FY 1997 Direct Program	\$ 593
Increases:	
Price Growth:	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 63
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 43
- Muster Pay increase from \$126.51 to \$129.17. -----	+ 12
- Price escalation of 2.1% for commercial transportation. -----	+ 7
Total Price Increases	\$ 125
Increases:	
Program Increase:	
Readiness Training -----	+ 2,065
- 3,804 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	
Individual Ready Reserve Muster Screening -----	+ 3
- 24 Additional IRR members are scheduled to be screened one (1) day this fiscal year.	
Total Program Growth	\$ 2,068
Total Increases	\$ 2,193
Decreases:	
Program Decrease:	
Career Enhancement Training -----	- 7
- 10 Fewer IRR members are expected to receive training to remain current in their wartime specialty.	
Total Program Decrease	\$ 7
Total Decreases	\$ 7
FY 1998 Direct Program	\$ 2,779

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Mobilization Training	Amount
FY 1998 Direct Program		\$ 2,779
Increases:		
Price Growth:		
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	+ 52	
- FY 1999 pay raise of 3.0% which will begin January 1999.	+ 19	
- Muster Pay increase from \$129.17 to \$131.88.	+ 13	
Total Price Increases		\$ 84
Program Growth:		
There are no program Increases		
Total Program Growth		\$ 0
Total Increases		\$ 84
Decreases:		
Program Decreases:		
Readiness Training	- 2,250	
- 3,804 Fewer IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Total Decreases		\$ 2,250
FY 1999 Direct Program		\$ 613

FY 1999 Estimate	-	\$ 60,695
FY 1998 Estimate	-	\$ 58,730
FY 1997 Estimate	-	\$ 57,575
FY 1996 Actual	-	\$ 59,810

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal schools. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. This program provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Refresher and Proficiency Training:</u>												
Officer	2,771	24,940	\$ 240.10	\$ 5,988	2,718	24,462	\$ 246.05	\$ 6,019	2,682	24,833	\$ 250.01	\$ 6,209
Enlisted	7,542	47,520	144.61	6,872	7,231	45,559	136.03	6,197	7,190	45,294	138.25	6,262
Subtotal	10,313	72,460	\$	\$ 12,860	9,949	70,021	\$	\$ 12,216	9,872	70,127	\$	\$ 12,471
<u>Undergraduate Pilot Navigator Training:</u>												
Officer	55	21,400	\$ 148.47	\$ 3,177	64	22,048	\$ 151.93	\$ 3,350	69	23,963	\$ 154.91	\$ 3,712
<u>Unit Conversion Training:</u>												
Officer	651	17,568	\$ 202.78	\$ 3,562	638	17,232	\$ 208.27	\$ 3,589	630	17,493	\$ 212.33	\$ 3,714
Enlisted	774	26,692	91.47	2,435	742	25,591	91.59	2,344	737	25,441	93.55	2,380
Subtotal	1,425	44,260	\$	\$ 5,997	1,380	42,823	\$	\$ 5,933	1,367	42,934	\$	\$ 6,094
<u>TOTAL SCHOOL TRAINING:</u>												
Officer	8,491	103,411	\$ 217.84	\$ 22,527	8,338	102,489	\$ 222.50	\$ 22,804	8,234	105,623	\$ 200.01	\$ 23,786
Enlisted	26,506	330,222	109.49	37,283	25,417	316,926	112.26	34,771	25,241	312,605	114.46	34,944
Total	34,997	433,633	\$	\$ 59,810	33,755	419,415	\$	\$ 57,575	33,475	418,228	\$	\$ 58,730
												\$ 60,695

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	School	Amount
FY 1997 Direct Program		\$ 57,575
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998.	-----	+ 895
- Annualization of FY 1997 pay raise of 3.0% which began January 1997.	-----	+ 337
- Price escalation of 2.1% for commercial transportation.	-----	+ 83
- Housing Cost Growth of 2.1% for VHA beginning January 1998.	-----	+ 4
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which began January 1997	-----	+ 2
- Clothing Price Increase.	-----	+ 1
- Subsistence-in-Kind price increase from \$10.85 to \$11.08.	-----	+ 1
Total Price Increases		\$ 1,323
Program Growth:		
C-17 Associate Squadrons	-----	+ 598
- Continuation of the conversion to add six (6) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit	-----	+ 369
- Continued growth of a new Associate unit at Tinker AFB.		
Undergraduate Pilot/Navigator	-----	+ 249
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in five (5) additional UPT/UNT tours for this fiscal year.		
KC-135 Associate Squadrons	-----	+ 179
- FY96 POM initiative to add one (1) KC-135 Associate unit.		
Individual Mobilization Augmentee (IMA) Programs.	-----	+ 76
- Increase of 220 end strength and increase of 67 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,663 end strength.		
Total Program Growth		\$ 1,471

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	School	Amount
Total Increases		\$ 2,794
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel).	-	233
Total Price Decreases		\$ 233
Program Decrease:		
C-141 Associate Units	-	607
- Drawdown of two (2) C-141B squadrons - 20 total PAA.		
Civil Engineering Units	-	442
- Continued reduction of Civil Engineering Squadrons.		
C-130 Units	-	205
- Reduction of six (6) aircraft.		
Two-Level Maintenance	-	127
- Reduction of maintenance personnel driven by two-level maintenance.		
Airlift Restructure	-	17
- Redistribution of C-5, C-141, C-130 and C-17 personnel.		
Other Program Changes	-	8
Total Program Decrease		\$ 1,406
Total Decreases		\$ 1,639
FY 1998 Direct Program		\$ 58,730

Amount

School

FY 1998 Direct Program

\$ 58,730

Price Growth:

- FY 1999 pay raise of 3.0% which will begin January 1999.	998	+
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	310	+
- Price escalation of 2.1% for commercial transportation.	85	+
- Housing Cost Growth of 2.1% for VHA beginning January 1999.	4	+
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1998.	2	+
- Subsistence-in-Kind price increase from \$11.08 to \$11.31.	1	+

Total Price Increases

\$ 1,400

Undergraduate Pilot/Navigator

Undergraduate Pilot/Navigator -----	549
- Air Force Reserve management policy has been changed to allow a greater number of UPT and UNT graduates (non-prior service) into the Reserve due to a small number of pilots and navigators that will be available to access in future years. This results in 10 additional UPT/UNT tours for this fiscal year.	

C-17 Associate Squadrons + 403

- Continuation of the conversion to add six (6) additional C-17 aircraft at Charleston AFB, SC.

AWACS Associate Unit..... + 178

- Continued growth of a new Associate unit at Tinker AFB

Individual Mobilization Augmentee (IMA) Programs ----- + 19

- Decrease of 8 end strength/increase of 88 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,639 end strengths.

Total Program Growth

\$ 1,149

Total Increases

\$ 2,549

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	School	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	-	30
Total Price Decrease		\$ 30
Program Decrease:		
C-141 Associate Units -----	-	474
- Drawdown of two (2) C-141B squadrons - 20 total PAA.		
Airlift Restructure -----	-	54
- Redistribution of C-5, C-141, C-130 and C-17 personnel.		
Other Program Changes -----	-	26
Total Program Decrease		\$ 554
Total Decreases		\$ 584
FY 1999 Direct Program		\$ 60,695

FY 1999 Estimate	-	\$	147,436
FY 1998 Estimate	-	\$	137,606
FY 1997 Estimate	-	\$	133,762
FY 1996 Actual	-	\$	136,605

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows. In addition, counterdrug funds for special tours are reprogrammed from an OSD appropriation in the year of execution.

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army paratroopers, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

(Amount in Thousands)

69

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

FY 1996 Actual				FY 1997 Estimate				FY 1998 Estimate				FY 1999 Estimate												
Strength		Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount										
Service Mission/Mission Support:																								
Officer	5,193	12,929	\$	330.07	\$	4,268	6,560	13,448	\$	322.63	\$	4,339	6,481	13,287	\$	328.32	\$	4,362	6,476	13,276	\$	335.21	\$	4,450
Enlisted	11,492	28,993		192.37		5,577	11,892	29,964		184.97		5,543	12,565	31,658		188.04		5,953	13,499	34,013		191.69		6,520
Subtotal	16,685	41,922	\$		\$	9,845	18,452	43,412	\$		\$	9,882	19,046	44,945	\$		\$	10,315	19,975	47,289	\$		\$	10,970
Unit Conversion Training:																								
Officer	8,759	7,021	\$	632.05	\$	4,438	11,257	7,303	\$	604.36	\$	4,413	11,122	7,215	\$	613.10	\$	4,425	11,112	7,209	\$	623.11	\$	4,491
Enlisted	26,755	12,936		595.04		7,697	27,935	13,369		547.67		7,322	29,514	14,125		553.72		7,821	31,709	15,175		560.42		8,505
Subtotal	35,514	19,957	\$		\$	12,135	39,192	20,672	\$		\$	11,735	40,636	21,340	\$		\$	12,246	42,821	22,384	\$		\$	12,996
Competitive Events:																								
Officer	87	721	\$	299.82	\$	166	151	750	\$	246.20	\$	185	150	741	\$	251.06	\$	186	149	740	\$	257.10	\$	190
Enlisted	38	1,390	\$	103.41		144	67	1,437		109.91		158	71	1,519		112.35		171	76	1,632		115.37		188
Subtotal	125	2,111	\$		\$	310	218	2,187	\$		\$	343	221	2,260	\$		\$	357	225	2,372	\$		\$	378
Drug Interdiction/Counter-narcotic Activities:																								
Officer	5,009	13,163	\$	322.53	\$	4,245	0	0	\$	0.00	\$	0	0	0	\$	0.00	\$	0	0	0	\$	0.00	\$	0
Enlisted	1,721	9,513		140.47		1,336	0	0		0.00		0	0	0		0.00		0	0	0		0.00		0
Subtotal	6,730	22,676	\$		\$	5,581	0	0	\$		\$	0	0	0	\$		\$	0	0	0	\$		\$	0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:													
Officer	40,501	230,858	\$	258.30	\$ 57,557	39,726	226,435	\$ 264.62	\$ 54,144	39,249	223,723	\$ 269.85	\$ 54,565
Enlisted	113,922	582,309		129.38	79,048	95,483	591,994	132.66	79,618	100,883	625,465	135.40	85,774
Total	154,423	813,167	\$		\$ 136,605	135,209	818,429	\$	\$ 133,762	140,132	849,188	\$	\$ 140,339
DUAL COMPENSATION													
Officer													(1,202)
Enlisted													(1,531)
Total													(2,733)

TOTAL REVISED SPECIAL TRAINING:

Officer	40,501	230,858	\$	258.30	\$ 57,557	39,726	226,435	\$ 264.62	\$ 54,144	39,249	223,723	\$ 238.52	\$ 53,363
Enlisted	113,922	582,309		129.38	79,048	95,483	591,994	132.66	79,618	100,883	625,465	134.69	84,243
Total	154,423	813,167	\$		\$ 136,605	135,209	818,429	\$	\$ 133,762	140,132	849,188	\$	\$ 137,606
													\$ 244.47
													\$ 138.08
													\$ 147,436

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Special	Amount
FY 1997 Direct Program		\$ 133,762
Increases:		
Price Growth:		
- FY 1998 pay raise of 2.8% which will begin January 1998.	+ 2,111	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997.	+ 1,791	
- Price escalation of 2.1% for commercial transportation.	+ 292	
- Housing Cost Growth of 2.1% for VHA beginning January 1998.	+ 2	
Total Price Increases		\$ 4,196
Program Growth:		
C-17 Associate Squadrons	+ 3,112	
- Continuation of the conversion to add six (6) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit	+ 2,211	
- Continued growth of a new Associate unit at Tinker AFB		
KC-135 Associate Squadrons	+ 492	
- FY96 POM initiative to add one (1) KC-135 Associate unit.		
Individual Mobilization Augmentee (IMA) Programs.	+ 156	
- Increase of 220 end strength and increase of 67 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,663 end strength.		
Other Program Changes	+ 83	
Total Program Growth		\$ 6,054
Total Increases		\$ 10,250

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Special	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (9.6% to 8.8% for drill personnel).	-	559
Total Price Decreases		\$ 559
Program Decrease:		
Limit Reserve Military Pay		
- Driven by proposed legislation that would limit basic pay of federal civilian employees	- 2,733	
C-141 Associate Units		
- Drawdown of two (2) C-141B squadrons - 20 total PAA.	- 1,198	
New Orleans/Barksdale Schoolhouse		
- Consolidation of A-10 and OA-10 training at Barksdale.	- 905	
C-130 Units		
- Reduction of six (6) aircraft.	- 602	
Civil Engineering Units		
- Continued reduction of Civil Engineering Squadrons.	- 273	
Airlift Restructure		
- Redistribution of C-5, C-141, C-130 and C-17 personnel.	- 87	
Two-Level Maintenance		
- Reduction of maintenance personnel driven by two-level maintenance.	- 49	
Total Program Decrease		\$ 5,847
Total Decreases		\$ 6,406
FY 1998 Direct Program		\$ 137,606

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Special	Amount
FY 1998 Direct Program		\$ 137,606
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.0% which will begin January 1999. -----	+ 2,431	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 897	
- Price escalation of 2.1% for commercial transportation. -----	+ 312	
- Housing Cost Growth of 2.1% for VHA beginning January 1999. -----	+ 2	
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1999. -----	+ 2	
Total Price Increases		\$ 3,644
Program Growth:		
C-17 Associate Squadrons -----	+ 3,674	
- Continuation of the conversion to add seven (7) additional C-17 aircraft at Charleston AFB, SC.		
AWACS Associate Unit -----	+ 2,468	
- Continued growth of a new Associate unit at Tinker AFB.		
Individual Mobilization Augmentee (IMA) Programs -----	+ 540	
- Increase of 8 end strength/increase of 88 average strength. Wartime authorizations remain at approximately 13,690 positions. Funding is requested for 12,639 end strengths.		
Other Program Changes -----	+ 158	
Total Program Growth		\$ 6,840
Total Increases		\$ 10,484

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Special	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (8.8% to 8.7% for drill personnel)-----	73	
Total Price Decrease		\$ 73
Program Decrease:		
C-141 Associate Units -----	399	
- Drawdown of two (2) C-141B squadrons - 20 total PAA.		
Pacer CRAG Reduction -----	130	
- Reduction of navigator personnel replaced by navigation systems.		
Airlift Restructure -----	52	
- Restructure of C-5, C-141, C-130 and C-17 personnel distribution.		
Total Program Decrease		\$ 581
Total Decreases		\$ 654
FY 1999 Direct Program		\$ 147,436

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1999 Estimate - \$ 87,433
 FY 1998 Estimate - \$ 74,499
 FY 1997 Estimate - \$ 62,713
 FY 1996 Actual - \$ 59,453

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Full-Time Active Duty	\$ 44,763	\$ 43,831	\$ 51,751	\$ 61,438
Health Profession Stipend	3,382	3,121	3,100	3,207
Death Gratuity	12	84	72	72
Disability and Hospitalization	1,116	1,109	1,126	1,158
Bonus Programs	3,469	5,310	7,870	9,681
Transition Benefits	6,711	9,258	10,580	11,877
Total	\$ 59,453	\$ 62,713	\$ 74,499	\$ 87,433

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and PCS costs.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniforms: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

PCS: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate													
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount											
<u>Pay and Allowances:</u>																				
<u>Officers</u>																				
Full Time Stat Tour	183	\$	103,595.63	\$	18,958	179	\$	103,905.03	\$	18,599	183	\$	112,759.56	\$	20,635	190	\$	121,500.12	\$	23,085
Recruiters	14		89,500.00		1,253	13		90,076.92		1,171	11		97,045.45		1,068	11		100,053.40		1,101
Unit AGRs	0		0		0	0		0		0	20		53,250.25		1,065	27		57,380.26		1,549
TOTAL Officers	197	\$		\$	20,211	192	\$		\$	19,770	214	\$		\$	22,768	228	\$		\$	25,735
<u>Enlisted</u>																				
Full Time Stat Tour	165	\$	53,278.79	\$	8,791	166	\$	53,981.93	\$	8,961	192	\$	48,880.21	\$	9,385	208	\$	54,375.00	\$	11,310
Recruiters	298		50,218.12		14,965	282		50,748.23		14,311	300		50,033.33		15,010	300		54,473.33		16,342
Unit AGRs	0		0		0	0		0		0	178		20,129.21		3,583	242		28,157.02		6,814
TOTAL Enlisted	463	\$		\$	23,756	448	\$		\$	23,272	670	\$		\$	27,978	750	\$		\$	34,466

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>
<u>Uniform Gratuities:</u>								
Officer	41 \$	150.00 \$	36 \$	150.00 \$	47 \$	150.00 \$	47 \$	150.00 \$
Enlisted	429 \$	229.91 \$	418 \$	234.67 \$	548 \$	238.71 \$	694 \$	243.22 \$
<u>PCS:</u>								
Officer	150 \$	1,452.97 \$	144 \$	1,491.80 \$	159 \$	1,514.60 \$	168 \$	1,548.02 \$
Enlisted	345 \$	1,371.45 \$	336 \$	1,398.67 \$	441 \$	1,419.51 \$	555 \$	1,442.61 \$
TOTAL		\$		\$		\$		\$
		796		789		1,005		1,237

Reserve Personnel, Air Force
Administration and Support (Continued)

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve. Historically, nearly all participants have been physicians and graduate nurses and have agreed to a commitment in the Selected Reserve, and therefore receive the full payment. The division of costs below indicates where participants are currently assigned.

(Amount in Thousands)

	<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>					
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>			
<u>Health Profession Stipend:</u>												
Selected Reserve	71	\$ 9,993.24	\$ 707	66	\$ 10,222.14	\$ 678	65	\$ 10,512.43	\$ 678	63	\$ 10,799.93	\$ 679
Individual Ready Reserve	265	10,106.23	2,675	236	10,333.92	2,443	222	10,936.77	2,422	225	11,250.19	2,528
TOTAL			\$ 3,382		\$ 3,121		\$ 3,100				\$ 3,207	

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Amount payable for death gratuity is \$6,000 per person.

(Amount in Thousands)

	<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Amount</u>
<u>Death Gratuities:</u>								
Officer	0	\$ 6,000.00	6	\$ 6,000.00	5	\$ 6,000.00	5	\$ 6,000.00
Enlisted	2	6,000.00	8	6,000.00	7	6,000.00	7	6,000.00

Death Gratuities:

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amount in Thousands)

	<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>					
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Amount</u>				
<u>Disability and Hospitalization Benefits:</u>												
<u>Pay and Allowances:</u>												
Officer	291	\$ 671.22	\$ 196	287	\$ 691.69	\$ 199	284	\$ 707.53	\$ 201	284	\$ 727.79	\$ 207
Enlisted	2,616	\$ 346.20	\$ 906	2,508	\$ 356.86	\$ 896	2,493	\$ 365.20	\$ 911	2,493	\$ 375.59	\$ 937
<u>Transportation and Per Diem:</u>												
Officer	134	\$ 48.38	\$ 6	132	\$ 49.26	\$ 7	131	\$ 50.16	\$ 7	131	\$ 51.08	\$ 7
Enlisted	262	\$ 30.39	\$ 8	251	\$ 25.96	\$ 7	249	\$ 26.45	\$ 7	249	\$ 26.96	\$ 7
		\$ 1,116			\$ 1,109			\$ 1,126			\$ 1,158	

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS
(Amount in Thousands)

FY 1996 (Actual)		FY 1997 (Estimate)		FY 1998 (Estimate)		FY 1999 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY</u> ¹¹								
Special Separation Benefits								
Officer	0	0.00	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0.00	0	0	0.00	0
Voluntary Separation Incentive								
Officer	0	0.00	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0.00	0	0	0.00	0
15 Year Retirement								
Officer	0	0.00	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE</u> ¹²								
20 Year Special Separation								
Officer Initial	0	0.00	0	0.00	0	0	0.00	0
Officer Anniversar	0	0.00	0	0.00	0	0	0.00	0
Enlisted Initial	505	2,820.10	1,424	2,904.70	2,141	694	2,986.03	2,072
Enlisted Annivers	823	2,743.96	2,258	2,772.91	3,682	1,796	2,814.07	5,054
					</			

¹¹ Funded from the VSI Trust Fund.

¹² Funded by Reserve Personnel Appropriation.

Reserve Personnel, Air Force
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000. Annual payments increase to \$7,500 in FY98 with a maximum repayment of \$50,000.

Reserve Incentives - Individual Ready Reserve: A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments are paid.

Critically Short Wartime Health Specialist Bonus: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year or more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>								
New Payments	234	\$ 195	352	\$ 293	352	\$ 293	352	\$ 293
Anniversary Payments	1,790	809	1,515	692	1,341	803	1,261	950
TOTAL	2,024	\$ 1,004	1,867	\$ 985	1,693	\$ 1,096	1,613	\$ 1,243
<u>Prior Enlistment Bonus:</u>								
New Payments								
3 Year	19	\$ 8	20	\$ 15	20	\$ 17	20	\$ 17
6 Year	101	43	150	109	150	125	150	125
Subtotal	120	51	170	124	170	142	170	142
Anniversary Payments								
3 Year	36	15	36	15	39	23	40	31
6 Year	624	347	616	271	579	301	578	363
Subtotal	660	362	652	286	618	324	618	394
TOTAL	780	\$ 413	822	\$ 410	788	\$ 466	788	\$ 536

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>								
New Payments								
3 Year	30	\$ 15	35	\$ 27	35	\$ 29	35	\$ 29
6 Year	457	221	572	458	572	477	572	477
Subtotal	487	236	607	485	607	506	607	506
Anniversary Payments								
3 Year	47	20	54	25	65	42	70	56
6 Year	1,924	891	1,920	919	1,887	1,255	2,333	1,535
Subtotal	1,971	911	1,974	944	1,952	1,297	2,403	1,591
TOTAL	2,458	\$ 1,147	2,581	\$ 1,429	2,559	\$ 1,803	3,010	\$ 2,097
<u>Affiliation Bonus:</u>								
New Payments	34	\$ 20	80	\$ 35	74	\$ 30	74	\$ 30
Anniversary Payments	112	45	145	61	160	70	234	100
TOTAL	146	\$ 65	225	\$ 96	234	\$ 100	308	\$ 130
<u>Educational Loan Repayment-Health Professionals:</u>								
New Payments	54	\$ 162	65	\$ 195	65	\$ 488	65	\$ 488
Anniversary Payments	39	348	181	543	181	1,357	245	1,837
TOTAL	93	\$ 510	246	\$ 738	246	\$ 1,845	310	\$ 2,325

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Reserve Incentives - Individual Ready Reserve:</u>								
New Payments								
3 Year	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
6 Year	0	0	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0	0	0
Anniversary Payments								
3 Year	0	0	0	0	0	0	0	0
6 Year	79	20	48	12	0	0	0	0
Subtotal	79	20	48	12	0	0	0	0
TOTAL	79	\$ 20	48	\$ 12	0	\$ 0	0	\$ 0
<u>Critically Short Wartime Health Specialists Bonus:</u>								
New Payments	9	\$ 90	127	\$ 1,270	104	\$ 1,040	104	\$ 1,040
Anniversary Payments	24	220	37	370	152	1,520	231	2,310
TOTAL	33	\$ 310	164	\$ 1,640	256	\$ 2,560	335	\$ 3,350
<u>Total Bonus Incentive Program</u>								
New Payments	938	\$ 754	1,401	\$ 2,402	1,372	\$ 2,499	1,372	\$ 2,499
Anniversary Payments	4,675	2,715	4,552	2,908	4,404	5,371	4,992	7,182
TOTAL	5,613	\$ 3,469	5,953	\$ 5,310	5,776	\$ 7,870	6,364	\$ 9,681

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 12301/12310: Full-Time Tours provide for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve (HQ AFRES): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Denver, CO.

Air Force Personnel Center (AFPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at Air Force Personnel Center, Randolph AFB, TX.

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at Air Combat Command, Air Education & Training Command, Air Force Inspection Agency, Air Intelligence Agency, Headquarters Air Force, Air Force Material Command, Air Mobility Command, Air Force Space Command, and Air Force, Office of Special Investigations to assist and advise in the development and administration of Reserve enlisted programs.

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty Military Personnel Flights.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Average	End	Average	End	Average
<u>Section 10211</u>								
Officer	169	170	167	163	188	165	171	200
								203
<u>Section 8038</u>								
Officer	1	1	1	1	1	1	1	1
<u>Section 10305</u>								
Officer	6	6	6	6	6	6	6	5
								6
<u>Section 12301/12310</u>								
<u>ANG/AFRATF</u>								
Officer	7	6	7	9	9	9	9	9
<u>AMTC</u>								
Enlisted	6	6	9	6	5	5	5	6
								5

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Average	End	Average	End	Average
<u>HQ AFRES</u> Enlisted	33	35	34	28	28	29	33	28
<u>RHEOTS</u> Enlisted	16	18	16	9	9	7	8	11
<u>ARPC</u> Enlisted	18	21	19	23	23	23	24	23
<u>AFPC</u> Enlisted	3	3	2	3	3	2	3	3
<u>Personnel Programs</u> Enlisted	47	38	34	39	27	29	35	31
<u>AFISC</u> Enlisted	1	1	1	1	1	1	1	1
<u>BIMAA</u> Enlisted	38	37	35	37	38	35	38	38
<u>AGR Unit Program</u> Officer	0	0	0	0	0	20	40	0
Enlisted	0	0	0	0	0	235	272	305
<u>Recruiter</u> Officer	13	14	13	14	13	13	13	13
Enlisted	295	304	290	301	304	304	304	304

FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
Begin	Average	End	Average	End	Average	End	Average
<u>Total Personnel on Active Duty Tours for Other than Training</u>							
Officer	196	197	193	217	214	240	228
Enlisted	457	463	447	438	670	723	750
Total	653	660	640	655	884	963	978
							984

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Amount
\$ 62,713

Administration and Support

FY 1997 Direct Program

Increases:

Price Growth:

- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 802
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 373
- Price escalation of 2.1% for commercial transportation. -----	+ 36
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1998. -----	+ 27
- Annualization of Housing Cost Growth of 2.1% for FY 1997 for VHA which began January 1997. -----	+ 7
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 2
- Clothing Price Increase. -----	+ 2

Total Price Increases

\$ 1,249

Program Growth:

Full-Time Active Duty Program ----- + 7,340

- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel.
The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.

Reserve Incentives ----- + 2,560

- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. (Initial Payments, +97)
- Anniversary payments from prior years bonus participants continue to add to current year requirements.
(Anniversary Payments, +2,463)

Transition Benefits for Selected Reserve Personnel ----- + 1,097

- 468 Additional Selected Reserve personnel are programmed to receive anniversary payments while 64 fewer are programmed to receive initial payments.

PCS Travel ----- + 201

- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.

Total Program Growth

\$ 11,198

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Administration and Support	Amount
Total Increases		\$ 12,447
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate ----- (32.6% to 30.5% for full-time active duty personnel and 9.6% to 8.8% for drill personnel)	- 492	
Total Price Decreases		\$ 492
Program Decrease:		
Other Administrative Support Programs ----- - Fifteen (15) fewer reservists are programmed to receive Health Profession Stipend payments.	- 150	
Death Gratuity----- - Decrease in Death Gratuities expected to be paid in FY98.	- 12	
Disability and Hospitalization Program----- - 18 Fewer participants during the fiscal year.	- 7	
Total Program Decrease		\$ 169
Total Decreases		\$ 661
FY 1998 Direct Program		\$ 74,499

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Administration and Support	Amount
FY 1998 Direct Program		\$ 74,499
Increases:		
Price Growth:		
- FY 1999 pay raise of 3.0% which will begin January 1999.	+ 1,415	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	+ 364	
- Price escalation of 2.1% for commercial transportation.	+ 38	
- Housing Cost Growth of 2.1% for VHA and Overseas COLA beginning January 1999.	+ 29	
- Annualization of Housing Cost Growth of 2.1% for FY 1998 for VHA which will begin January 1998.	+ 7	
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	+ 2	
- Clothing Price Increase.	+ 2	
Total Price Increases		\$ 1,857
Program Growth:		
Full-Time Active Duty Program	+ 8,376	
- Adjustment to average strengths, workyear phasing and grade structure of statutory tour and recruiter personnel. The majority of this increase is due to establishment of the Active Guard & Reserve (AGR) program at the unit level.		
Reserve Incentives	+ 1,811	
- Anniversary payments from prior years bonus participants continue to add to current year requirements.		
Transition Benefits for Selected Reserve Personnel	+ 954	
- 339 Additional Selected Reserve personnel are programmed to receive anniversary payments.		
PCS Travel	+ 210	
- Increase of full-time active duty officer and enlisted PCS move during this fiscal year.		
Total Program Growth		\$ 11,351
Total Increases		\$ 13,208

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Administration and Support	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate-----	- 264	
(30.5% to 30.2% for full-time active duty personnel and 8.8% to 8.7% for drill personnel.)		
Total Price Decreases		\$ 264
Program Decrease:		
Other Administrative Support Programs -----	- 10	
- One (1) fewer reservist is programmed to receive Health Profession Stipend payments.		
Total Program Decrease		\$ 10
Total Decreases		\$ 274
FY 1999 Direct Program		\$ 87,433

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 1999 Estimate - \$ 0
 FY 1998 Estimate - \$ 0
 FY 1997 Estimate - \$ 4,218
 FY 1996 Actual - \$ 4,556

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

Individuals enlisting or reenlisting for a period of six years in the Selected Reserve, except those who have received a commission from a Service academy or completed a ROTC scholarship program are eligible to receive education assistance under Chapter 1606. Officers must agree to serve an additional six years in addition to any current obligation. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Trust Fund. Benefits are currently paid at a rate of \$197.90 per month for full-time enrollment, \$148.42 for three-quarter time enrollment and \$98.92 for half-time enrollment, and an appropriately reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. As of 1 Oct 1990, benefits may be paid for apprenticeship or job training program, courses leading to a certificate or diploma from vocational/technical (OVTECH) schools, cooperative training, correspondence courses, independent study programs and flight training if the program began after 29 September 1990. Individuals may seek a graduate degree as of 30 November 1993. Tutorial assistance is also authorized for receipt of benefits. Individuals are authorized to receive up to an equivalent of 36 months of full-time benefits.

The Board of Actuaries, during their review of benefit utilization, determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amount in Thousands)

	<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>	
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate
Participants	22,443	\$ 203.00	\$ 4,556	21,970	\$ 192.00	\$ 4,218	0	\$ 0.00
Unfunded Liability								
TOTAL			\$ 4,556			\$ 4,218		\$ 0

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Education Benefits	Amount
FY 1997 Direct Program		
Price Decrease:		\$ 4,218
- Decrease in Education Benefits Rate from \$192.00 to \$0.00-----	- 4,218	
Total Decreases:	-	4,218
FY 1998 Direct Program		\$ 0

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Education Benefits	Amount
FY 1998 Direct Program		\$ 0
There are no program or price changes.		
FY 1999 Direct Program		\$ 0

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC - Nonscholarship Program

FY 1999 Estimate - \$ 7,193
 FY 1998 Estimate - \$ 7,455
 FY 1997 Estimate - \$ 7,022
 FY 1996 Actual - \$ 6,723

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 1996 Actual</u>	<u>FY 1997 Estimate</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Subsistence Allowance	\$ 1,572	\$ 1,535	\$ 1,573	\$ 1,259
Uniforms	2,324	2,354	2,335	2,327
Pay & Allowances	992	1,029	1,095	1,126
Travel	1,493	1,753	2,080	2,101
Subsistence-In-Kind	342	351	372	380
TOTAL Requirement	\$ 6,723	\$ 7,022	\$ 7,455	\$ 7,193

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Institutional Program:

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$150 per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)									
FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Rate

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

10,487 \$	150.00 \$	1,572	10,233 \$	150.00 \$	1,535	10,480 \$	150.00 \$	1,573	8,393 \$	150.00 \$	1,259
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

3,260 \$	71.48 \$	233	4,147 \$	64.07 \$	266	3,176 \$	75.26 \$	239	4,003 \$	67.17 \$	269
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Uniforms, Commutation in Lieu:

6,578 \$	268.02 \$	1,763	8,508 \$	205.97 \$	1,752	8,231 \$	210.51 \$	1,730	7,860 \$	214.50 \$	1,686
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Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel for Medical or Other Examinations:

3,131 \$	28.51 \$	89	2,954 \$	29.23 \$	86	2,970 \$	29.92 \$	89	2,970 \$	30.58 \$	90
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

345 \$	237.68 \$	82	1,531 \$	179.62 \$	275	1,531 \$	344.87 \$	529	1,531 \$	351.40 \$	539
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Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

FY 1996 Actual				FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate									
Number	Rate	Amount		Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount							
<u>Pay and Allowances of Reserve Officer Candidates:</u>																			
1,201	\$	702.17	\$	843	1,201	\$	723.02	\$	868	1,244	\$	745.18	\$	927	1,244	\$	766.08	\$	953
<u>Subsistence of Summer Field Training:</u>																			
1,201	\$	252.24	\$	303	1,201	\$	257.47	\$	309	1,244	\$	263.67	\$	328	1,244	\$	268.49	\$	335
<u>Travel of Reserve Officer Candidates:</u>																			
1,201	\$	817.65	\$	982	1,201	\$	861.38	\$	1,035	1,244	\$	873.79	\$	1,087	1,244	\$	891.54	\$	1,109

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

<u>Uniforms, Issue-in-Kind:</u>	379	\$	547.28	\$	207	387	\$	536.15	\$	207	420	\$	547.94	\$	229	417	\$	560.55	\$	233
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<u>Uniforms, Commutation in Lieu:</u>	391	\$	366.55	\$	104	421	\$	261.12	\$	110	436	\$	266.87	\$	116	435	\$	273.01	\$	118
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Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer, and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Nonscholarship Program (Continued)

(Amount in Thousands)

FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate										
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount								
<u>Pay and Allowances of Professional Development Training Program:</u>																			
421	\$	352.75	\$	149	456	\$	352.09	\$	161	468	\$	359.69	\$	168	468	\$	369.66	\$	173
<u>Subsistence for Professional Development Training Program:</u>																			
421	\$	93.20	\$	39	456	\$	92.51	\$	42	468	\$	93.77	\$	44	468	\$	95.65	\$	45
<u>Travel for Professional Development Training Program:</u>																			
421	\$	807.80	\$	340	456	\$	783.70	\$	357	468	\$	799.59	\$	375	468	\$	775.87	\$	363
<u>Uniforms, Issue-in-Kind:</u>																			
26	\$	197.30	\$	5	28	\$	201.64	\$	5	28	\$	207.89	\$	6	28	\$	210.82	\$	6
<u>Uniforms, Commutation in Lieu:</u>																			
77	\$	153.98	\$	12	84	\$	171.00	\$	14	84	\$	174.93	\$	15	84	\$	178.79	\$	15

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program

Amount
\$ 7,022

FY 1997 Direct Program

Increases:

Price Growth:

- Clothing Price Increase. -----	+ 48
- Price escalation of 2.1% for commercial transportation. -----	+ 43
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 24
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 8
- Subsistence-in-Kind price increase from \$5.03 to \$5.14. -----	+ 7

Total Price Increases

\$ 130

Program Growth:

Base Visit Travel -----	+ 247
- Addition of 183 students using Opportune Airlift previously funded by Air Mobility Command.	

Field Training-----	+ 79
- 43 Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.	

Professional Development Training -----	+ 44
- 35 Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.	

Change in Student Load -----	+ 37
- Senior ROTC students are programmed to receive more Stipend payments.	

Total Program Growth

\$ 407

Total Increases

\$ 537

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program		Amount
Decreases		
Number of Students Receiving Clothing-----	-	104
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.		
Total Decreases		\$ 104
FY 1998 Direct Program		\$ 7,455

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Nonscholarship Program

Amount

\$ 7,455

FY 1998 Direct Program

Increases:

Price Growth:

- Clothing Price Increase. -----	48
- Price escalation of 2.1% for commercial transportation. -----	43
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	23
- FY 1999 pay raise of 3.0% which will begin January 1999. -----	8
- Subsistence-in-Kind price increase from \$5.14 to \$5.26. -----	7

Total Price Increases

\$ 129

Program Decreases:

Change in Student Load -----	313
- Senior ROTC students are programmed to receive fewer Stipend payments.	

Number of Students Receiving Clothing -----	78
- Fewer uniforms will be procured using the Issue-in-Kind Uniform System.	

Total Program Decrease

\$ 391

FY 1999 Direct Program

\$ 7,193

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Senior ROTC - Scholarship Program

FY 1999 Estimate \$ 18,462
 FY 1998 Estimate \$ 17,852
 FY 1997 Estimate \$ 16,152
 FY 1996 Actual \$ 15,492

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, professional development training and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories: subsistence allowance, uniforms, pay and allowances, travel, and subsistence-in-kind.

(Amount in Thousands)

	<u>FY 1996 Actual</u>	<u>FY 1997 Estimate</u>	<u>FY 1998 Estimate</u>	<u>FY 1999 Estimate</u>
Subsistence Allowance	\$ 8,223	\$ 7,826	\$ 8,126	\$ 8,440
Uniforms	2,348	2,135	2,258	2,394
Pay & Allowances	1,382	1,541	1,633	1,680
Travel	3,060	4,146	5,302	5,403
Subsistence-In-Kind	479	504	533	547
TOTAL Requirement	\$ 15,492	\$ 16,152	\$ 17,852	\$ 18,462

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Institutional Program

The institutional program provides several entitlements for the Senior ROTC program. Programs include subsistence allowance, uniforms and transportation.

Subsistence Allowance: An allowance of \$150 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual. (Amount in Thousands)

<u>FY 1996 Actual</u>			<u>FY 1997 Estimate</u>			<u>FY 1998 Estimate</u>			<u>FY 1999 Estimate</u>		
Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount	Number*	Rate	Amount
54,820	\$ 150.00	\$ 8,223	52,173	\$ 150.00	\$ 7,826	54,173	\$ 150.00	\$ 8,126	56,267	\$ 150.00	\$ 8,440

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

Subsistence Allowance: (*Number represents student months = projected enrollment times number of days divided by 30)

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

2,084	\$ 71.62	\$ 149	2,887	\$ 63.91	\$ 185	2,207	\$ 75.11	\$ 166	2,787	\$ 66.79	\$ 186
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Uniforms, Commutation in Lieu:

4,962	\$ 267.98	\$ 1,330	4,903	\$ 264.05	\$ 1,295	4,616	\$ 302.86	\$ 1,398	4,866	\$ 308.47	\$ 1,507
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Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship or when scholarships are terminated.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

770 \$	180.98 \$	139	770 \$	184.23 \$	142	770 \$	187.56 \$	145	770 \$	190.95 \$	147
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Travel for Medical or Other Examinations:

490 \$	53.17 \$	26	431 \$	58.90 \$	25	472 \$	55.43 \$	26	472 \$	56.59 \$	27
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Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Base Visit Program:

1,340 \$	239.36 \$	321	6,124 \$	179.62 \$	1,101	6,124 \$	344.87 \$	2,112	6,124 \$	351.57 \$	2,154
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Summer Field Training

Summer Field Training objectives are to develop military leadership and discipline, provide Air Force officer orientation and motivation, and determine officer potential. Costs for this program include pay & allowances, subsistence-in-kind, travel and uniforms.

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel: Travel of members participating in summer field training programs.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

(Amount in Thousands)

FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>							
1,431	\$ 584.85	\$ 837	1,431	\$ 602.42	\$ 862	1,486	\$ 620.66
							\$ 922
						1,486	\$ 638.36
							\$ 949
<u>Subsistence of Summer Field Training:</u>							
1,431	\$ 223.26	\$ 319	1,431	\$ 228.19	\$ 326	1,486	\$ 234.27
							\$ 348
						1,486	\$ 238.95
							\$ 355
<u>Travel of Reserve Officer Candidates:</u>							
1,431	\$ 865.05	\$ 1,238	1,431	\$ 909.11	\$ 1,300	1,486	\$ 919.59
							\$ 1,368
						1,486	\$ 937.95
							\$ 1,394
<u>Uniforms, Issue-in-Kind:</u>							
82	\$ 544.02	\$ 45	200	\$ 535.77	\$ 107	216	\$ 546.17
							\$ 118
						214	\$ 558.83
							\$ 115
<u>Uniforms, Commutation in Lieu:</u>							
2,711	\$ 266.54	\$ 723	1,793	\$ 260.95	\$ 468	1,856	\$ 266.36
							\$ 494
						1,854	\$ 271.89
							\$ 504

Professional Development Training Program. This program is conducted during a cadet's junior or senior year.

The objectives of this program are to provide specialized orientation in a specialty appropriate to a cadet's category or interest; help cadets gain knowledge of the management challenges in leadership and human relations encountered by a junior Air Force Officer; and motivate cadets toward an Air Force career. Costs include pay and allowances, subsistence-in-kind, travel and uniforms.

Reserve Personnel, Air Force
Senior ROTC - Scholarship Program (Continued)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending professional development training to spend two or three weeks in job-related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending professional development training to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Pay and Allowances of Professional Development Training Program:

1,711	\$	318.39	\$	545	1,881	\$	361.23	\$	679	1,929	\$	368.70	\$	711	1,929	\$	379.20	\$	731
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Subsistence for Professional Development Training Program:

1,711	\$	93.43	\$	160	1,881	\$	94.74	\$	178	1,929	\$	95.93	\$	185	1,929	\$	97.85	\$	185
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Travel for Professional Development Training Program:

1,711	\$	781.04	\$	1,336	1,881	\$	839.81	\$	1,578	1,929	\$	854.51	\$	1,651	1,929	\$	871.41	\$	1,681
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Uniforms, Issue-in-Kind:

156	\$	197.22	\$	31	112	\$	201.62	\$	23	112	\$	206.14	\$	23	112	\$	210.14	\$	23
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Uniforms, Commutation in Lieu:

309	\$	226.54	\$	70	212	\$	270.76	\$	57	336	\$	174.59	\$	59	336	\$	178.08	\$	61
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RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Scholarship Program		Amount
FY 1997 Direct Program		\$ 16,152
Increases:		
Price Growth:		
- Price escalation of 2.1% for commercial transportation. -----	+ 105	
- Clothing Price Increase. -----	+ 47	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997. -----	+ 36	
- FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 11	
- Subsistence-in-Kind price increase from \$5.03 to \$5.14. -----	+ 8	
Total Price Increases		\$ 207
Program Growth:		
Base Visit Travel -----	+ 1,095	
- Addition of 730 students using Opportune Airlift previously funded by Air Mobility Command.		
Change in Student Load -----	+ 300	
- Senior ROTC students are programmed to receive more Stipend payments.		
Field Training -----	+ 96	
- 55 Additional Senior ROTC cadets are scheduled to participate in Summer Field Training.		
Professional Development Training -----	+ 62	
- 48 Additional Senior ROTC cadets are scheduled to participate in Professional Development Training.		
Total Program Growth		\$ 1,553
Total Increases		\$ 1,760

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Scholarship Program		Amount
Decreases:		
Program Decrease:		
Number of Students Receiving Clothing	-----	60
- Procurement of uniforms using the Issue-in-kind and Commutation uniform system.		
Total Program Decrease		\$ 60
Total Decreases		\$ 60
FY 1998 Direct Program		\$ 17,852

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Senior ROTC - Scholarship Program

Amount

\$ 17,852

FY 1998 Direct Program

Increases:

Price Growth:

- Price escalation of 2.1% for commercial transportation.	-----	+ 107
- Clothing Price Increase.	-----	+ 48
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998.	-----	+ 35
- FY 1999 pay raise of 3.0% which will begin January 1999.	-----	+ 13
- Subsistence-in-Kind price increase from \$5.14 to \$5.26.	-----	+ 8

Total Price Increases

\$ 211

Program Growth:

Change in Student Load-----	+ 314
- Senior ROTC students are programmed to receive more Stipend payments.	

Number of Students Receiving Clothing-----	+ 85
--	------

- Procurement of uniforms using the Issue-in-kind and Commutation uniform system.

Total Program Growth

\$ 399

Total Increases

\$ 610

Decreases:

There are no price or program decreases.

FY 1999 Direct Program

112

\$ 18,462

FY 1999 Estimate	\$ 35,857
FY 1998 Estimate	\$ 34,423
FY 1997 Estimate	\$ 24,452
FY 1996 Actual	\$ 21,863

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2I: Health Professions Scholarship Program

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$863 (FY-96) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1).

The program currently includes a Certified Registered Nurse Anesthetists (CRNA), Clinical Psychology, Optometry, and Dentistry.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. Specialties currently included are Family Practice, Pediatrics, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. FY98 shows an increase to the average rate for stipend payments to provide scholarship students an increase in benefits that offset the tax liability. Without this increase there will be a serious erosion of the HPSP students income and the overall value of the HPSP as an accession incentive.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	FY 1996 Actual			FY 1997 Estimate			FY 1998 Estimate			FY 1999 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Stipend:</u>												
	1,281	\$ 9,985.05	\$ 12,791	1,351	\$ 10,455.40	\$ 14,120	1,346	\$ 16,563.06	\$ 23,285	1,359	\$ 17,699.21	\$ 24,045
<u>Financial Assistance Program:</u>												
	154	\$ 18,100.02	\$ 2,778	152	\$ 23,287.45	\$ 3,528	176	\$ 23,954.81	\$ 4,204	189	\$ 24,665.25	\$ 4,649
<u>Pay and Allowances, Active Duty for Training:</u>												
	1,281	\$ 3,654.82	\$ 4,682	1,351	\$ 3,765.98	\$ 5,086	1,346	\$ 3,844.39	\$ 5,213	1,359	\$ 3,988.01	\$ 5,418
<u>Uniforms, Allowances:</u>												
	552	\$ 151.27	\$ 84	790	\$ 149.49	\$ 118	796	\$ 147.99	\$ 118	796	\$ 147.99	\$ 118
<u>Travel, Active Duty for Training:</u>												
	1,281	\$ 1,193.07	\$ 1,528	1,351	\$ 1,184.54	\$ 1,600	1,346	\$ 1,191.67	\$ 1,603	1,359	\$ 1,197.96	\$ 1,627
		\$ 21,863			\$ 24,452			\$ 34,423			\$ 35,857	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Health Profession Scholarship Program		Amount
FY 1997 Direct Program		\$ 24,452
Increases:		
Price Growth:		
- Rate change for tax liability for HPSP students.	----- + 8,800	
- Annualization of FY 1997 pay raise of 3.0% which began January 1997.	----- + 387	
- FY 1998 pay raise of 2.8% which will begin January 1998.	----- + 293	
- Price escalation of 2.1% for commercial transportation.	----- + 9	
Total Price Increases		\$ 9,489
Program Growth:		
Number of Students receiving Financial Assistance Grant	----- + 559	
- 24 Additional students qualify for Financial Assistance Grant.		
Total Program Growth		\$ 559
Total Increases		\$ 10,048
Decreases:		
Program Decrease:		
Scholarship Quota	----- - 77	
- Decrease of five (5) Health Profession Scholarship Program scholarship recipients.		
Total Program Decrease		\$ 77
Total Decreases		\$ 77
FY 1998 Direct Program		\$ 34,423

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Amount
FY 1998 Direct Program	\$ 34,423
Increases:	
Price Growth:	
- Annualization of FY 1998 pay raise of 2.8% which will begin January 1998. -----	+ 562
- FY 1999 pay raise of 3.0% which will begin January 1999. -----	+ 261
- Price escalation of 2.1% for commercial transportation. -----	+ 10
Total Price Increases	\$ 833
Program Growth:	
Number of Students receiving Financial Assistance Grant -----	+ 311
- 13 Additional students qualify for Financial Assistance Grant.	
Scholarship Quota -----	+ 290
- Increase of 14 Health Profession Scholarship Program scholarship recipients.	
Total Program Growth	\$ 601
Total Increases	\$ 1,434
Decreases:	
There are no program or price changes.	
FY 1999 Direct Program	\$ 35,857

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1999 Estimate \$ 9,269
 FY 1998 Estimate \$ 9,271
 FY 1997 Estimate \$ 8,524
 FY 1996 Actual \$ 8,137

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)									
<u>FY 1996 Actual</u>		<u>FY 1997 Estimate</u>		<u>FY 1998 Estimate</u>		<u>FY 1999 Estimate</u>			
<u>Participants</u>	<u>Rate</u>	<u>Participants</u>	<u>Amount</u>	<u>Participants</u>	<u>Amount</u>	<u>Participants</u>	<u>Amount</u>	<u>Rate</u>	<u>Amount</u>
<u>Uniforms, Issue-in-Kind:</u>									
91,072	\$ 86.50	\$ 7,878	77,041	\$ 103.61	\$ 7,982	78,440	\$ 110.99	\$ 8,706	79,521 \$ 109.21 \$ 8,685
<u>Travel:</u>									
123,897	\$ 2.09	\$ 259	301,654	\$ 1.80	\$ 542	307,429	\$ 1.84	\$ 565	311,362 \$ 1.88 \$ 584
		\$ 8,137		\$ 8,524				\$ 9,271	\$ 9,269

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Junior ROTC	Amount
FY 1997 Direct Program		\$ 8,524
Increases:		
Price Growth:		
- Clothing Price Increase	+ 179	
- Price escalation of 2.1% for commercial transportation	+ 8	
Total Price Increases		\$ 187
Program Growth:		
Initial Issue Uniform Items	+ 550	
- Increase in buy of initial issue uniform due to increased enrollment.		
Travel for Base Visits	+ 10	
- Transportation for Junior ROTC standards to visit Air Force Bases.		
Total Program Growth		\$ 560
Total Increases		\$ 747
Decreases:		
There are no program or price changes.		
FY 1998 Direct Program		\$ 9,271

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

	Junior ROTC	Amount
FY 1998 Direct Program		\$ 9,271
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+ 178	
- Price escalation of 2.1% for commercial transportation. -----	+ 9	
Total Price Increases		\$ 187
Program Increase:		
Travel for base visits. -----	+ 7	
- Transportation for Junior ROTC standards to visit Air Force Bases.		
Total Increases		+ 7
Decreases:		
Program Decrease:		
Student Enrollments -----	- 196	
- Provides initial and replacement clothing for fewer Junior ROTC cadets.		
Total Program Decrease		- 196
Total Decreases		- 196
FY 1999 Direct Program		\$ 9,269

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1999

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	20	27	47		115	379	541
Recruiting/Retention	13	304	317			53	370
Subtotal	33	331	364	0	115	432	911
Units:							
Units	20	289	309	9,330	294	4,366	14,299
Maintenance Activities (non unit)							0
Subtotal	20	289	309	9,330	294	4,366	14,299
Training:							
RC Non-Unit Institution	7	15	22				22
AC Schools	0	5	5	6		2	13
ROTC	0	0	0				0
Subtotal	7	20	27	6	0	2	35
Headquarters:							
Service Headquarters	48	28	76	62	242	404	784
AC Headquarters	49	28	77				77
AC Installation/Activitie	25	36	61		26	24	61
RC Chiefs Staff	28	11	39		0	28	89
Others	22	9	31	128			187
Subtotal	172	112	284	190	268	456	1,198
Others			0				0
Total	232	752	984	9,526	677	5,256	16,443
			120				

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1998

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	18	27	45		115	404	564
Recruiting/Retention	13	304	317			54	371
Subtotal	31	331	362	0	115	458	935
Units:							
Units	40	282	322	9,426	294	4,491	14,533
Maintenance Activities (non unit)							0
Subtotal	40	282	322	9,426	294	4,491	14,533
Training:							
RC Non-Unit Institution	7	15	22				0
AC Schools	0	5	5	6	0	2	8
ROTC			0				0
Subtotal	7	20	27	6	0	2	8
Headquarters:							
Service Headquarters	48	28	76	62	244	410	792
AC Headquarters	39	12	51				51
AC Installation/Activitie	25	36	61	0	0	0	61
RC Chiefs Staff	28	11	39		26	24	89
Others	22	3	25	128	0	28	181
Subtotal	162	90	252	190	270	462	1,174
Others			0				0
Total	240	723	963	9,622	679	5,413	16,650

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RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1997

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	18	25	43		117	421	581
Recruiting/Retention	13	304	317			54	371
Subtotal	31	329	360	0	117	475	952
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,588	360	4,668	14,616
							0
							14,616
Training:							
RC Non-Unit Institution	7	10	17				17
AC Schools	0	5	5	24	0	2	31
ROTC			0				0
Subtotal	7	15	22	24	0	2	48
Headquarters:							
Service Headquarters	48	28	76	62	245	418	801
AC Headquarters	50	27	77				77
AC Installation/Activitie	25	36	61		26	26	61
RC Chiefs Staff	28	11	39	128		28	91
Others	13	7	20				176
Subtotal	164	109	273	190	271	472	1,206
Others			0				0
Total	202	453	655	9,802	748	5,617	16,822
							122

RESERVE PERSONNEL, AIR FORCE
FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1996

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	17	21	38		111	475	624
Recruiting/Retention	13	290	303			49	352
Subtotal	30	311	341	0	111	524	976
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,110	341	5,125	14,576
							0
Subtotal				9,110	341	5,125	14,576
Training:							
RC Non-Unit Institution	6	9	15				15
AC Schools		5	5	16	0	2	23
ROTC			0				0
Subtotal	6	14	20	16	0	2	38
Headquarters:							
Service Headquarters	43	34	77	62	256	412	807
AC Headquarters	38	18	56				56
AC Installation/Activitie	20	35	55				55
RC Chiefs Staff	31	13	44		27	24	95
Others	26	15	41	198	0	32	271
Subtotal	158	115	273	260	283	468	1,284
Others			0				0
Total	194	440	634	9,386	735	6,119	16,874
			123				

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RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 95-96 (FY 96)			AY 96-97 (FY 97)			AY 97-98 (FY 98)			AY 98-99 (FY 99)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC - Non-Scholarship</u>												
(Excluding Scholarship)												
First Year	4,447	4,132	3,816	4,958	4,414	3,870	5,002	4,454	3,906	5,002	4,454	3,906
Second Year	2,654	2,404	2,154	3,074	2,914	2,754	2,834	2,690	2,546	2,834	2,690	2,546
Total Basic	7,101	6,536	5,970	8,032	7,328	6,624	7,836	7,144	6,452	7,836	7,144	6,452
Third Year	850	682	513	1,142	730	318	1,128	688	248	962	506	50
Fourth Year	346	442	538	220	195	170	294	267	240	240	214	188
Total Advanced	1,196	1,124	1,051	1,362	925	488	1,422	955	488	1,202	720	238
Five Year Degree Program	0	0	0	128	131	134	130	132	134	130	132	134
Total Non-Scholarship	8,297	7,659	7,021	9,522	8,384	7,246	9,388	8,231	7,074	9,168	7,996	6,824
<u>Senior ROTC - Scholarship</u>												
First Year	999	1,060	1,121	770	940	1,110	770	940	1,110	770	940	1,110
Second Year	1,267	1,279	1,290	1,048	883	718	1,320	1,137	954	1,320	1,137	954
Total Basic	2,266	2,339	2,411	1,818	1,823	1,828	2,090	2,077	2,064	2,090	2,077	2,064
Third Year	1,767	1,895	2,023	1,596	1,726	1,856	1,630	1,786	1,942	1,796	1,968	2,140
Fourth Year	1,601	1,497	1,392	1,772	1,735	1,698	1,712	1,676	1,640	1,766	1,729	1,692
Total Advanced	3,368	3,392	3,415	3,368	3,461	3,554	3,342	3,462	3,582	3,562	3,697	3,832
Five Year Degree Program	185	125	64	112	108	104	112	108	104	112	108	104
Total Scholarship	5,819	5,855	5,890	5,298	5,392	5,486	5,544	5,647	5,750	5,764	5,882	6,000
<u>Total Enrollment</u>												
First Year	5,446	5,192	4,937	5,728	5,354	4,980	5,772	5,394	5,016	5,772	5,394	5,016
Second Year	3,921	3,683	3,444	4,122	3,797	3,472	4,154	3,827	3,500	4,154	3,827	3,500
Total Basic	9,367	8,874	8,381	9,850	9,151	8,452	9,926	9,221	8,516	9,926	9,221	8,516
Third Year	2,617	2,577	2,536	2,738	2,456	2,174	2,758	2,474	2,190	2,758	2,474	2,190
Fourth Year	1,947	1,939	1,930	1,992	1,930	1,868	2,006	1,943	1,880	2,006	1,943	1,880
Total Advanced	4,564	4,515	4,466	4,730	4,386	4,042	4,764	4,417	4,070	4,764	4,417	4,070
Five Year Degree Program	185	125	64	240	239	238	242	240	238	242	240	238
Total ROTC Enrollment	14,116	13,514	12,911	14,820	13,776	12,732	14,932	13,878	12,824	14,932	13,878	12,824
POCI	1,562	1,629	1,696	1,493	1,582	1,670	1,610	1,640	1,670	1,610	1,640	1,670
<u>Complete ROTC & Commission</u>												
Complete ROTC Commission	79	62	45	38	75	112	40	77	114	40	77	114
Deferred (Exc Fifth Year)												
Complete, 5 Year Deg Ent	185	125	64	240	239	238	242	240	238	242	240	238
Number of ROTC Detach	135		135	134		134	132		132	128		128
Number of ROTC OLs	9		9	9		9	9		9	9		9

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1996	End FY 1997	End FY 1998	End FY 1999
Senior ROTC				
Schools	144	143	143	143
Civilian Personnel (End Strength)	64	64	64	64
Military Personnel (End Strength) 1/	946	950	950	950
Junior ROTC				
Schools	609	609	609	609
Civilian Personnel (End Strength)	12	12	12	12
Military Personnel (End Strength) 1/	8	8	8	8

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 95-96		AY 96-97		AY 97-98		AY 98-99	
	FY 1996 Actual		FY 1997 Estimate		FY 1998 Estimate		FY 1999 Estimate	
	Begin	Average	End	Begin	Average	End	Begin	Average
1st Year	258	275	315	371	371	371	344	344
2nd Year	329	304	297	304	304	304	301	301
3rd Year	298	264	250	283	283	283	304	304
4th Year	325	285	265	241	241	241	221	221
Total Enrollment	1,210	1,128	1,127	1,199	1,199	1,199	1,170	1,170

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	25	48	71	20	43	65	38	65	91	38	52
2nd Year	57	61	64	58	58	57	58	58	58	86	86
3rd Year	51	37	22	41	41	41	41	41	41	41	41
4th Year	13	9	4	13	11	8	12	12	12	10	10
Total Enrollment	146	154	161	132	152	171	149	176	202	175	189
Completed Program entered on active duty			269			224			226		2
Completed Program active duty deferred			269			175			179		1

RESERVE PERSONNEL, AIR FORCE
NON-PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997(Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't	Num	Am't
Prior Obligations	1,790	\$ 809	1,281	\$ 497	755	\$ 315	323	\$ 169	132	\$ 83		\$		\$		\$
Accelerated Payments																
FY 1996																
Initial & Subsequent	234	195	234	195	234	195	234	195	234	195	234	195				
Anniversary Payments																
FY 1997																
Initial & Subsequent			352	293	352	293	352	293	352	293	352	293	352	293	352	293
Anniversary Payments																
FY 1998																
Initial & Subsequent					352	293	352	293	352	293	352	293	352	293	352	293
Anniversary Payments																
FY 1999																
Initial & Subsequent							352	293	352	293	352	293	352	293	352	293
Anniversary Payments																
Total																
Initial Payment	234	\$ 195	352	\$ 293	352	\$ 293	352	293								
Anniversary Payments	1,790	809	1,515	692	1,341	803	1,261	950	1,422	1,157	1,290	1,074	1,056	879	1,056	879
Total	2,024	\$ 1,004	1,867	\$ 985	1,693	\$ 1,096	1,613	\$ 1,243	1,422	\$ 1,157	1,290	\$ 1,074	1,056	\$ 879	1,056	\$ 879

RESERVE PERSONNEL, AIR FORCE
PRIOR ENLISTMENT BONUS
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	660	\$ 362	532	\$ 235	328	\$ 149	158	\$ 77	43	\$ 24		\$		\$		\$
Accelerated Payments																
FY 1996																
Initial & Subsequent	120	51	120	51	120	51	120	51	120	51	120	51				
Anniversary Payments																
FY 1997																
Initial & Subsequent			170	124	170	124	170	124	170	124	170	124	170	124	170	124
Anniversary Payments																
FY 1998																
Initial & Subsequent					170	142	170	142	170	142	170	142	170	142	170	142
Anniversary Payments																
FY 1999																
Initial & Subsequent							170	142	170	142	170	142	170	142	170	142
Anniversary Payments																
Total	120	51	170	124	170	142	170	142		\$		\$		\$		\$
Initial Payment	660	362	652	286	618	324	618	394	673	483	630	459	510	408	510	408
Anniversary Payments																
Total	780	\$ 413	822	\$ 410	788	\$ 466	788	\$ 536	673	\$ 483	630	\$ 459	510	\$ 408	510	\$ 408

RESERVE PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,971	\$ 911	1,487	\$ 708	858	\$ 576	702	\$ 364	386	\$ 153		\$		\$		\$
Accelerated Payments																
FY 1996																
Initial & Subsequent	487	236	487	236	487	236	487	236	487	236	487	236				
Anniversary Payments																
FY 1997																
Initial & Subsequent			607	485	607	485	607	485	607	485	607	485	607	485	607	485
Anniversary Payments																
FY 1998																
Initial & Subsequent					607	\$ 506	607	\$ 506	607	\$ 506	607	\$ 506	607	\$ 506	607	\$ 506
Anniversary Payments																
FY 1999																
Initial & Subsequent							607	\$ 506	607	\$ 506	607	\$ 506	607	\$ 506	607	\$ 506
Anniversary Payments																
Total																
Initial Payment	487	\$ 236	607	\$ 485	607	\$ 506	607	\$ 506		\$		\$		\$		\$
Anniversary Payments	1,971	911	1,974	944	1,952	1,297	2,403	1,591	2,694	1,886	2,308	1,733	1,821	0	1,821	0
Total	2,458	\$ 1,147	2,581	\$ 1,429	2,559	\$ 1,803	3,010	\$ 2,097	2,694	\$ 1,886	2,308	\$ 1,733	1,821	\$ 1,497	1,821	\$ 1,497

RESERVE PERSONNEL, AIR FORCE
AFFILIATION BONUS
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997(Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	
Prior Obligations	112	\$ 45	65	\$ 26													\$
Accelerated Payments																	
FY 1996																	
Initial & Subsequent	34	20	80	35	80	35	80	35	80	35	80	35	80	35			
Anniversary Payments																	
FY 1997																	
Initial & Subsequent			80	35	80	35	80	35	80	35	80	35	80	35	80	35	
Anniversary Payments																	
FY 1998																	
Initial & Subsequent					74	30	74	30	74	30	74	30	74	30	74	30	
Anniversary Payments																	
FY 1999																	
Initial & Subsequent							74	30	74	30	74	30	74	30	74	30	
Anniversary Payments																	
Total																	
Initial Payment	34	\$ 20	80	\$ 35	74	\$ 30	74	\$ 30	308	\$ 130	308	\$ 130	308	\$ 130	308	\$ 130	\$
Anniversary Payments	112	45	145	61	160	70	234	100	308	130	308	130	308	130	308	130	228 0 95
Total	146	\$ 65	225	\$ 96	234	\$ 100	308	\$ 130	308	\$ 130	308	\$ 130	308	\$ 130	308	\$ 130	228 \$ 95

RESERVE PERSONNEL, AIR FORCE
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997(Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	39	\$ 348	116	\$ 348	51	\$ 967	50	\$ 959	45	\$ 920	40	\$ 581		\$		\$
Accelerated Payments																
FY 1996 Initial & Subsequent Anniversary Payments	54	162	65	195	65	195	65	195	65	195	65	195	65	195	65	195
FY 1997 Initial & Subsequent Anniversary Payments			65	195	65	195	65	195	65	195	65	195	65	195	65	195
FY 1998 Initial & Subsequent Anniversary Payments					65	488	65	488	65	488	65	488	65	488	65	488
FY 1999 Initial & Subsequent Anniversary Payments							65	488	65	488	65	488	65	488	65	488
Total	54	\$ 162	65	\$ 195	65	\$ 488	65	\$ 488	65	\$ 488	65	\$ 488		\$		\$
Initial Payment	39	348	181	543	181	1,357	245	1,837	305	2,286	300	1,947	260	1,366	260	1,366
Anniversary Payments	93	\$ 510	246	\$ 738	246	\$ 1,845	310	\$ 2,325	305	\$ 2,286	300	\$ 1,947	260	\$ 1,366	260	\$ 1,366
Total																

RESERVE PERSONNEL, AIR FORCE
RESERVE INCENTIVES - INDIVIDUAL READY RESERVE
(Amount in Thousands)

	FY 1996 (Act.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)		FY 2002 (Est.)		FY 2003 (Est.)		
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	
Prior Obligations	79	\$ 20	48	\$ 12													
Accelerated Payments																	
FY 1996																	
Initial & Subsequent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments																	
FY 1997																	
Initial & Subsequent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments																	
FY 1998																	
Initial & Subsequent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments																	
FY 1999																	
Initial & Subsequent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments																	
Total	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0
Initial Payment	79	20	48	12	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments																	
Total	79	\$ 20	48	\$ 12	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0	0

RESERVE PERSONNEL, AIR FORCE
CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS
(Amount in Thousands)

	FY 1996 (Act.)	FY 1997 (Est.)	FY 1998 (Est.)	FY 1999 (Est.)	FY 2000 (Est.)	FY 2001 (Est.)	FY 2002 (Est.)	FY 2003 (Est.)
	Num Amt	Num Amt	Num Amt	Num Amt	Num Amt	Num Amt	Num Amt	Num Amt
Prior Obligations	24 \$ 220	12 \$ 120	\$	\$	\$	\$	\$	\$
Accelerated Payments								
FY 1996								
Initial & Subsequent	9 90	25 250	25 250					
Anniversary Payments								
FY 1997								
Initial & Subsequent		127 1,270	127 1,270	127 1,270				
Anniversary Payments								
FY 1998								
Initial & Subsequent			104 1,040	104 1,040	104 1,040			
Anniversary Payments								
FY 1999								
Initial & Subsequent				104 1,040	104 1,040	104 1,040		
Anniversary Payments								
Total								
Initial Payment	9 \$ 90	127 \$ 1,270	104 \$ 1,040	104 \$ 1,040	104 \$ 1,040	\$	\$	\$
Anniversary Payments	24 220	37 370	152 1,520	231 2,310	208 1,040	104 1,040	0 0	0 0
Total	33 \$ 310	164 \$ 1,640	256 \$ 2,560	335 \$ 3,350	312 \$ 2,080	104 \$ 1,040	0 \$ 0	0 \$ 0